

Nevada Delegate Selection and Affirmative Action Plan

FOR THE 2004 DEMOCRATIC NATIONAL CONVENTION

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The Nevada Delegate Selection Plan
for the 2004 Democratic National Convention

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I.
Summary of Plan

A. SELECTION OF DELEGATES AND ALTERNATES [Reg. 2.2A]

Nevada will use a proportional representation system based on the results of the *caucus* system for apportioning its delegates to the 2004 Democratic National Convention.

The “first determining step” of Nevada’s delegate selection process will occur on February 14, 2004, with Precinct Caucuses. [Nevada’s total delegation size is 36].

Delegate Candidates must file a statement of candidacy and a pledge of support.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
Congressional Districts CD I [Clark] CD II [Washoe and Rural Counties] CD III [Clark]	16 [8 males, 8 females]	4 2 - CD I 1 - CD II 1 - CD III	April 17, 2004 2:30 p.m. Time Certain	State Convention - Tier 3 - Presidential Preference Caucus by CD I , CD II and CD III -- Filing deadline April 17, 2004 at 10:00 a.m.
Unpledged Party Leader and Elected Official Delegates*	7 [3 males, 4 females]	N/A	April 17, 2004	Secretary of the Democratic National Committee certification: 1 Senator, 1 Democratic Congresswoman, 5 Democratic National Committee Members Rule 8.A.
Unpledged Add-on Delegates** 8B	1 [male]	N/A	April 17, 2004	State Convention. Does not need to file a certificate of candidacy or Presidential Preference at the State Convention.
Pledged Party Leaders & Elected Officials [PLEOs]	3 [2 males, 1 female]	N/A	April 17, 2004 approximately 4:30 p.m.	Tier III State Convention after Presidential Caucuses. State Convention body as a whole reconvenes after base delegate and 4 alternate selection. -- Must file intention to be a candidate, <u>Binding</u> Presidential Preference, pledge of support deadline: April 17, 2004 by 10:00 a.m.
At-Large Delegates and Alternates	5 [2 males, 3 females]		April 17, 2004 approximately 4:30 p.m.	State Convention [See Above]

TOTAL Delegates and Alternates	32	4	36	
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*Unpledged Party Leader and Elected Official [PLEO] delegates includes the following categories, if applicable, of Party Leaders and Elected Officials who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic Members of Congress, the Democratic Governor, and any Distinguished Party Leader [none in Nevada] specified in Rule 8.A. of the 2004 *Delegate Selection Rules*. The exact number of Unpledged PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

**Unpledged Add-on Delegates refers to those delegates chosen according to Rule 8.B of the 2004 *Delegate Selection Rules*.

***Pledged Party Leader and Elected Official [PLEO] alternates are selected with the At-Large alternates.

B. SELECTION OF STANDING COMMITTEE MEMBERS [for the Credentials, Platform and Rules Committees] [Reg. 2.2.A.]

Standing committee members will be selected by Nevada’s National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
1	3	April 18, 2004	Presidential Candidate will provide a list of nominees for the positions with the State Chair May file to be a candidate after County Convention, until 10:00 a.m., April 17, 2004, at State Convention time allowed for Presidential Candidate approval.

C. SELECTION OF DELEGATION CHAIR AND CONVENTION PAGES [Reg. 2.2.A.]

The Delegation Chair will be selected by the National Convention Delegates on April 18, 2004, at a meeting chaired by the State Chair with a quorum of at least fifty-percent [50%] of the delegates.

Two Convention Pages will be selected by the State Democratic Chair on April 18, 2004.

D. PRESIDENTIAL CANDIDATE FILING DEADLINE [Rule 10.B.]

Presidential candidates must certify the name of their authorized representative[s] to the State Democratic Chair by February 10, 2004. The deadline for late Presidential entries is 30 days following the candidate’s announcement.

E. NEVADA PROPOSED/SAMPLE TIMETABLE [Reg. 2.2.B.]

Date	Activity
2003	
March 1	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
March 15	Affirmative Action Committee meets to draft proposed Delegate Selection Affirmative Action Plans.
May 17	Proposed Delegate Selection and Affirmative Action Plans are tentatively approved for public comment by State Party Committee.
May 19	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plans. Press releases are mailed announcing the public comment period.
July 15	Period for public comments on state Plan is schedule. Responses are compiled for review by the State Party Committee.
August 23	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plans for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
August 25	Delegate Selection and Affirmative Action Plans are forwarded to the DNC Rules and Bylaws Committee.
September 15	State Party begins implementation of the Affirmative Action Plan. Press kits are sent to all state media.

2004	
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February 2	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. [Individuals who announce their candidacy after this date must provide the full participation statement to the State Party not later than thirty [30] days after their announcement.]
February 10	Presidential candidate deadline for certifying the name[s] of their authorized representative[s] to the State Party. DNC Secretary confirms to the State Democratic Chair the names of the unpledged delegates who legally reside in Nevada.
February 14	Precinct caucuses in each county of CD I, CD II and CD III. Delegates elected to county conventions.
March 13	County conventions in each county of CD I, CD II and CD III. Delegates elected to state conventions.
April 16	Convention registrations, 5 p.m. to 9 p.m.
April 17	State Convention convenes: 10 a.m.: Filing deadlines for district-level delegate and alternate candidates, PLEOs, and at-large delegate and alternate candidates. Standing Committee Member candidates file a statement of candidacy with the State Chair. 10:30 a.m.: State Party provides lists of district-level delegate and alternate candidates and at-large delegates and alternate candidates to the respective Presidential candidates. Presidential candidates provide a list of approved standing committee member candidates to State Party. 12 p.m.: Presidential candidates provide lists of approved district-level delegate and alternate candidates. 4 p.m.: Alternate filing deadline for PLEO candidates. 4:15 p.m.: State Party gives list of PLEOs to presidential candidates. 4:30 p.m.: Presidential candidates return the list of approved PLEOs to the State Party 4:35 p.m. State Convention elects unpledged add-on delegates and PLEOs. Fifteen [15] minutes after PLEO selection, presidential candidates file approved list of at-larges. After at-large selection, presidential candidates submit the list of standing committee member candidates.

April 18	<p>National Convention delegates elect standing committee members and the delegation chair.</p> <p>Convention pages appointed by State Chair in consultation with state DNC members.</p>
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II.
PRESIDENTIAL CANDIDATES

- A. Nevada has no requirement for filing as a presidential candidate and no presidential primary. *[NRS293.150-293.163] [Rules 13.A.-E., & H.]*
- B. Each presidential candidate shall certify in writing, to the State Democratic Chair, the name[s] of his or her authorized representative[s] by February 2, 2004. *[Rule 11.D.[1]]*
- C. Each presidential candidate [including uncommitted status] shall use his or her best efforts to ensure that his or her respective delegation within the state delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women. *[Rule 6.1.]*

III.
SELECTION OF DELEGATES AND ALTERNATES

A. INTRODUCTION

1. Nevada has a total of thirty-two [32] delegates and four [4] alternates. *[Call, I. & Appendix B.]*
2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2004 Democratic National Convention [“Rules”], the Call for the 2004 Democratic National Convention [“Call”], the Regulations of the Rules and Bylaws Committee for the 2004 Democratic National Convention [“Regs.”], the rules of the Democratic Party of Nevada, the Nevada election code, and this Delegate Selection Plan. *[Call, II.A.]*

B. DISTRICT-LEVEL DELEGATES AND ALTERNATES

1. Nevada is allocated sixteen [16] district-level delegates and three [3] district-level alternates. *[One alternate is voted at-large.] [Rule 7.C., Call. I.B. & I.I.]*
2. District-level delegate positions will be allocated to presidential preferences through a proportional representation system based on a three-tier Caucus system, with the first determining step on February 14, 2004 [non-binding presidential preference], precinct meetings in each county of CD I, CD II and CD III. *[Rules 10.A & 12.A.]*
3. Allocation of District-Level Delegates and Alternates
 - a. The district-level delegates and alternates shall be elected by a three-tier caucus system.
 - [1] First determining step is February 14, 2004, Precinct Meetings - elect delegates to County Convention *[NRS]*
 - [2] Potential delegates and alternates must file a non-binding Presidential Preference pledge of support or uncommitted status in writing by 10 a.m. on February 14, 2004 (entering the precinct meeting).
 - [3] A non-binding Presidential Preference Poll will be conducted at the Precinct Caucuses based on the written pledges of support.
 - [4] Delegates to the County Convention are elected by precinct caucus participants. State law provides the election of one delegate per 50 registered Democratic voters. *[NRS]* All Nevada Democratic registered attendees become automatic delegates should the maximum number of delegates not be met. Delegates are not bound to their declared Presidential Preference at the Precinct Caucuses.
4. District-Level Delegates and Alternates shall be elected by County Conventions held on March 13, 2004, in each county of CD I, CD II and CD III *[NRS]*.
 - a. All delegates and alternates must file a Presidential preference or uncommitted status by

10 a.m. on March 13, 2004. Potential delegates and alternates must file an intent to run as a delegate to the National Convention in writing in a form prescribed by the State Democratic Party by 10 a.m. on March 13, 2004.

- b. A non-binding Presidential Preference Poll will be conducted at the County Conventions based on written pledges of support.
 - c. Election by CD I, CD II and CD III of delegates to the State Convention will occur at the County Conventions. State law provides the election of one delegate per 150 registered Democratic voters in each Congressional district. [NRS] All Nevada registered Democratic attendees become automatic delegates should the maximum number of delegates not be met. Delegates are not bound to their declared Presidential Preference at the County Convention.
1. State Convention – April 16, 17 and 18, 2004.
 - a. Potential Delegates and Alternates must file an intent to run as a delegate to the National Convention and pledge of support by 10:00 a.m., April 17, 2004. All delegates must sign a binding Presidential Preference Pledge of Support or uncommitted status by 10 a.m., April 17, 2004.
 - b. A binding Presidential Preference Poll will occur by 10:00 a.m., April 17, 2004.
 - c. Determine fifteen percent [15%] Presidential Preference threshold by 12:00 p.m. [noon] - notify representatives and convention on April 17, 2004.
 - d. Final approval/disapproval of applicants by Presidential Representative by 12:00 p.m. [noon] on April 17, 2004.
 - e. On April 17, 2004, at 2:30 p.m., election by caucus [3] CD I [Clark County], CD II, [Washoe and Rural Counties] and CD III [Clark County] of Delegates and Alternates.
 - f. At approximately 4:30 p.m. on April 17, 2004 -- State Convention as a whole selects the unpledged add-on, two [2] pledged PLEO, two [2] at-large, one [1] at-large alternate.
 6. Nevada's district-level delegates and alternates are apportioned among the districts based on a formula giving: *[Rule 7.A., Regs. 4.9, 4.10 & Appendix A]*
 - a. Equal weight to the vote for the Democratic candidates: 2000 Presidential elections and the most recent gubernatorial elections 2002.
 - b. The state's total number of district-level delegates will be equally divided between men and women and within each Congressional District. *[Rule 6.C.[1] & Reg. 4.9.] NEVADA HAS A TOTAL DELEGATION OF 32 DELEGATES AND 4 ALTERNATES.*
 - c. The district-level delegates and alternates are apportioned to districts as indicated in the following chart:

Congressional District	Delegates			Alternates		
	Males	Females	Total	Males	Females	Total
CD I Clark County	3	3	6	-	1	1
CD II Washoe/Rural Counties	2	2	4	-	1	1
CD II Clark	1	1	2	-	-	-
CD III Clark	2	2	4	1	-	1
Unpledged PLEO	3	4	7	-	-	-
Unpledged Add-on	1	-	1	-	-	-
PLEOs [pledged party leaders & elected officials]	2	1	3	-	-	-
At-Large				1	-	1
CD 1	1	1	5			
CD 2	-	1				
CD 3	1	1				
SUBTOTAL	16	16	32	2	2	4
TOTAL	16	16	32	2	2	4

7. District-Level Delegate and Alternate Filing Requirements

- a. All delegates and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. *[Rule 11.A.]*
- b. A district-level delegate and alternate candidate may run for election only within the district in which he or she is registered to vote. *[Rule 11.H.]*
- c. Candidates for delegate or alternate positions shall file statements of candidacy designating their presidential or uncommitted preference and a signed pledge of support for the presidential candidate [including uncommitted status] with the state party by April 17, 2004 at 10:00 a.m. *[Rules 11.B & 13.F.]* National Delegate and Alternate

candidates must be elected delegates to the State Convention.

- d. All candidates considered for district-level alternate positions must meet the same requirements as candidates for district-level delegate positions, except that the state may allow candidates who were not chosen at the delegate level to be considered at the alternate level. *[Rule 11.C.]*

8. Presidential Candidate Right of Approval for District-Level Delegates and Alternates

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative[s], not later than April 17, 2004 by 10:30 a.m., a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. *[Rules 11.D. & 11.F.]*
- b. Each presidential candidate or that candidate's authorized representative[s] must then file with the State Democratic Chair by April 17, 2004 by 12:00 p.m., a list of all such candidates he or she has approved, provided that at a minimum of three [3] names remain for every National Convention Delegate or alternate position to which the presidential candidate is entitled. *[Rule 11.E.] [Reg. 4.24]*
- c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative[s], signifies otherwise in writing to the State Democratic Chair no later than April 17, 2004 by the 12:00 p.m.[noon] deadline.
- d. National convention delegate and alternate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative[s], may not be elected as a delegate or alternate at that level pledged to that presidential candidate [including uncommitted status]. *[Rule 11.E. & Reg. 4.24]*

9. Fair Reflection of Presidential Preference

- a. Caucus/Convention - Proportional Representation Plan *[Rules 12.A, 12.B. & 12.D.]*
Nevada is a caucus/convention state. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential preference or uncommitted status of the caucus participants in each district. Therefore, the national convention delegates elected at the district level shall be allocated in proportion to the percentage of the caucus vote won in that district by each preference, except that preferences falling below a fifteen percent [15%] threshold shall not be awarded any delegates or alternates. At the third tier, the State Convention this determination will be made by 12 p.m. [noon], April 17, 2004 and an announcement made to the convention prior to caucus meetings and elections and to presidential representatives. *[Rule 12.B.]*
- b. Within a district, if no presidential preference reaches a fifteen percent [15%] threshold, the threshold shall be the percentage of the votes received in that district by the front-runner minus ten percent [10%]. *[Rule 12.F.]*
- c. District-level national convention delegates and alternates pledged to a presidential

candidate [including uncommitted status] shall be selected or nominated by a caucus of persons from the unit electing the delegates and alternates who sign statements of support for that presidential candidate. Uncommitted delegates and alternates shall be elected by the uncommitted caucus from the appropriate unit. *[Rule 11.G.]*

- d. An individual can qualify as a candidate for district-level delegate or alternate to the 2004 Democratic National Convention by submitting a statement of candidacy and pledge of support to the State Chair by 10:00 a.m. on April 17, 2004. Any supporter who desires to participate will be asked to sign an affidavit stating they are a Democrat and a registered voter in that congressional district. Each candidate will be allowed to make a speech. Following candidate speeches, ballots will be distributed to participants. Candidates are eligible to vote. Each participant may vote for the total number of delegates in the district by gender. Votes will be tallied by the caucus chair and volunteers. Any candidate can watch the tallying process. There will only be a second balloting if there is a tie for the last delegate position in either gender. *[Rule 12.C.]*

10. Equal Division of District-Level Delegates and Alternates

- a. In order to ensure the district-level delegates are equally divided between men and women, delegate positions within each district will be majority designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions, alternating by sex as mathematically practicable, will continue with the next highest vote-getting preferences in descending order until the gender of each position has been assigned. *[Rule 6.C.[1] & Reg. 4.9.]*

Procedure for Gender Balance with Presidential Preference

Third tier - State Convention - April 16, 17, 18, 2004

The absolute deadline for Presidential Preference and pledge of support is filed in writing by the delegates to the State Convention as they register their credentials on April 16, 2004, from 5 p.m. to 9 p.m. and on April 17, 2004, 7:30 a.m. to 10:00 a.m. At the same time, a final opportunity to file a written form to run as a delegate in Congressional District I, Congressional District II and Congressional District III and the County in which they reside within those Congressional districts. By 12 p.m. [noon], the announcement will be made to the State Convention of the Presidential Preference Poll results and the final candidates for delegate seats and the numbers allocated to CD I, CD II and CD III by Presidential Preference and Gender. At 2:30 p.m., time certain, the election of 16 base delegates and 4 alternates will be voted upon by written ballot in three [3] caucuses. CD I, Clark County has six [6] district-level delegates [3 male and 3 female and one [1] female alternate [by Presidential Preference]; CD II/Washoe has four [4] district-level delegates [2 male and 2 female] and one [1] female alternate [by Presidential Preference]. CD II/Clark has two [2] district-level delegates, [1 male and 1 female] [by Presidential Preference]. CD III/Clark has four [4] district-level delegates, [2 male and 2 female] and one [1] male alternate [by Presidential Preference]. After the base district delegates and alternates have been elected in caucus by written ballot with election monitors present. Following election of the base delegates, elections will occur for pledged party leaders and elected officials three [3] delegates [2 male and 1 female]. [Presidential Preference and ethnic, age, gender balance to be considered].

Votes will be taken by written ballot and there will be an election committee with presidential candidate representatives present. *[Rule 11.6 and 12.C.]*

- b. After the delegates are elected, the four [4] alternates will be awarded, using the same process described above.
11. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee [DNC] the election of the state's district-level delegates and alternates to the Democratic National Convention within three [3] days [April 20, 2004] after their election. *[Rule 7.C. & Call. IV. A.]*

C. UNPLEDGED DELEGATES

1. Unpledged Party Leaders and Elected Officials

- a. The following categories [if applicable] shall constitute the Unpledged Party Leaders and Elected Official delegate positions:
 - [1] Five [5] members of the Democratic National Committee who legally reside in the state; *[Rule 8.A.[1], Call. I.E., I, J. & Reg. 4.14.]* Chair, First Vice Chair, National Committeeman and National Committeewoman, and DNC African-American Caucus Chair.
 - [2] All of Nevada's Democratic Members of the U.S. House of Representatives and the U.S. Senate; *[Rule 8.A.[3], Call. I.G. & J.]*
- b. The certification process for the Unpledged Party Leader and Elected Official delegates is as follows:
 - [1] Not later than March 1, 2004, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the unpledged delegates who legally reside in Nevada. *[Rule 8.A.]*
 - [2] Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above. *[Call IV.B.1.]*

2. Unpledged Add-On Delegates

- a. Nevada will select one [1] unpledged add-on delegate. *[Rule 8.B. Call. 1.H. & Reg. 5.1.]*
- a. The procedures to be used in selecting the one [1] unpledged add-on delegate will be as follows:
 - [1] Selection of the one [1] unpledged add-on delegate will occur at approximately 4:30 p.m. on April 17, 2004, at the State Convention, which is after the election of district delegates and alternates and prior to the selection of the pledged Party Leader and Elected Official delegates. *[Rule 8.B.]*

- [2] At approximately 4:30 p.m. on April 17, 2004, the State Convention will reconvene and vote as a body for: The unpledged PLEO [one] who does not have to declare as a candidate or Presidential Preference, will be nominated by the State Chair to achieve gender balance among the unpledged five [5] DNC members [two [2] male and three [3] female], one [1] male Senator, one [1] female Congresswoman, making the unpledged group of delegates three[3] male and four [4] female. The Unpledged PLEO must be a male making the Unpledged group of delegates four [4] male and four [4] female. This delegate will be approved by the State Convention; which is the same selecting body used to select the three [3] pledged Party Leader and Elected Official [two [2] male and one [1] female], and five [5] At-Large delegates and four [4] alternates. *[Rule 8.B.[1]]*
- [3] The equal division and affirmative action provisions of Rule 9.A. apply to the selection of these unpledged add-on delegates. *[Rule 8.B.[2]]*
- [4] The list from which the selecting body chooses the unpledged add-on delegates shall contain at least [two names] for every unpledged add-on position to be filled. *[Rule 8.B.[3]]*
- [5] Unpledged add-on delegate candidate may be selected whether or not they previously filed a statement of candidacy for a delegate position or submitted a pledge of support for a presidential candidate. *[Rule 8.B.[5] & Reg. 4.15.]*
- a. Unpledged add-on delegates, selected pursuant to Rule 8.B., shall be certified in writing by the State Democratic Chair to the Secretary of the Democratic National Committee within three [3] days after the selection. *[Call. IV.B.2.]*

D. PLEDGED PARTY LEADER AND ELECTED OFFICIAL [PLEO] DELEGATES

- 1. Nevada's allotted three [3] pledged Party Leader and Elected Official [PLEO] delegates. They will be allotted to CD I, CD II and CD III. Nominations from State candidates must be filed with State Chair for each District. To assure Gender Balance and Presidential Preference. *[Call 1.C&D.]*
- 2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and statewide elected officials [to be given equal consideration]; state legislative leaders; state legislators; and other state, county and local elected officials and State Party leaders. *[Rule 8.C.[1] & Reg. 4.16.]*
 - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by the filing requirements: a statement of candidacy may be filed by April 17, 2004 with the State Party Chair's office located at 1325 E. Vegas Valley Drive, Las Vegas, NV 89104 or at the State Convention, April 17, 2004 by 10:00 a.m. *[Rule 8.C.[3], & 13.G.,*

Reg. 4.17.]

- c. Pledged PLEO delegate candidates must be identified as to presidential preference or uncommitted status by written statement. *[Rule 8.C.[3]]* THEY WILL BE REQUIRED TO PRESENT A WRITTEN STATEMENT OF THEIR PREFERENCE AND PLEDGE OF SUPPORT.
- d. For three [3] pledged Party Leaders and Elected Officials, two [2] males and one [1] female. *[Presidential Preference]* Caucus recommendation.

Prior filing for intent to be a delegate may be submitted by April 17, 2004 to the State Chair allowing time for Presidential Candidate approval. The FINAL deadline for filing as a candidate and for Presidential Preference will be Friday, April 16, 2004, from 5:00 p.m. to 9:00 p.m., and Saturday, April 17, 2004, deadline 4 p.m.. Gender balance and Presidential Preference must be observed.

Votes will be taken by written ballot and there will be an election committee with Presidential Candidate representatives present. *[Rule 11.6 and Rule 12.C.]*

3. Presidential Candidate Right of Approval

- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative[s], not later than April 17, 2004 by 4:00 p.m., a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. *[Rules 8.C.[3] & 11.D.]*
- b. Each presidential candidate, or that candidate's authorized representative[s], must file with the State Democratic Chair, by April 17, 2004, by 4:30 p.m., a list of all such candidates he or she has approved, as long as approval is given to two [2] names for every position to which the presidential candidate is entitled. *[Rule 11.E.[2] & Reg. 4.24.]*
- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative[s] signifies otherwise in writing to the State Democratic Chair not later than April 17, 2004 by 4:30 p.m.

4. Selection of Pledged Party Leader and Elected Official Delegates

- a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. *[Rule 8.C.[2], 9.C., 12.E. & F.]*
- b. Selection of the three [3] pledged PLEO delegates will occur at approximately 4:45 p.m. on April 17, 2004 at State Convention, which is after the election of district-level delegates and alternates and the one [1] unpledged add-on delegate and prior to the selection of the five [5] at-large delegates. The caucuses will reconvene as a body of the State Convention. Names will be placed in nomination from the submitted declaration of candidacy and Presidential Preference. Two [2] PLEOs will be designated from CD I

and one [1] from CD II – two [2] males and one [1] female will be elected by written ballot. *[See election procedure.] [Rule 8.C.]* Pursuant to Rule 8.C.(2), pledged PLEO delegates will be allocated to presidential preferences on the same basis as the at-large delegates.

- b. These delegates will be selected by: The State Convention with recommendations from the CD I, CD II and CD III caucuses with consideration for gender balance. *[Rule 8.D.]*
- c. Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. *[Reg. 4.13.]*

- 5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within three [3] days after their election. *[Rule 7.D. & Call. IV.A.]*

E. AT-LARGE DELEGATES AND ALTERNATES

- 1. The State of Nevada is allotted five [5] at-large delegates and one [1] at-large alternate. *[Rule 7.C., Call 1.B.&I.]*
- 2. At-Large Delegates and Alternate Filing Requirements
 - a. Persons desiring to seek at-large delegate or alternate positions may file a statement of candidacy designating their presidential or uncommitted preference and a signed pledge of support for the presidential candidates [including uncommitted status] with the State Party by April 17, 2004 at the 10:00 a.m. deadline. *[Rules 11.B. & 13.G., Regs. 4.22 & 4.28.]*
 - a. The statement of candidacy for at-large delegates and for at-large alternates will be the same. *[Rule 17.A.]* After the at-large delegates are elected by the State Convention, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing.
- 3. Presidential Candidate Right of Approval
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative[s], not later than April 17, 2004, by 11:00 a.m. deadline, a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. *[Rule 11.D.]*
 - b. Each presidential candidate, or that candidate's authorized representative[s], must then file with the State Democratic Chair, by 5:00 p.m. on April 17, 2004, deadline, a list of all such candidates he or she has approved, provided that, at a minimum, two [2] names remain for every national convention delegate or alternate position to which the presidential candidate is entitled. *[Rule 11.E.[2] & Reg. 4.24.]*

- c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential delegate or the authorized representative[s] signifies otherwise in writing to the State Democratic Chair no later than 3:00 p.m. on April 17, 2004.

4. Fair Reflection of Presidential Preference

- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to State Convention poll and division of preference among participants.
- b. Preferences which have not attained a fifteen percent [15%] threshold on a state-wide basis shall not be entitled to any at-large delegates. *[Rule 12.E.]*
- c. If no presidential preference reaches a fifteen percent [15%] threshold, the threshold shall be the percentage of the statewide vote received by the front-runner, minus ten percent [10%]. *[Rule 12.F.]*
- d. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. *[Rule 9.C.]*
- e. If a given presidential preference is entitled to one or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one at-large alternate position. *[Rule 17.B., Call. I.I. & Reg. 4.30 & 4.33.]*

5. Selection of At-Large Delegates and Alternates

- a. The selection of the at-large delegates and alternates will occur at approximately 4:30 p.m. on April 17, 2004 at the State Convention, which is after all unpledged delegates and pledged Party Leader and Elected Official delegates have been selected. *[Rule 7.D. & Call. III.]*
- b. These delegates and alternates will be selected by the state convention. *[Rules 9.B. & 8.D.]*
- c. Priority of consideration.

[1] In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian/Pacific Americans, Gay and Lesbian, and women. *[Rule 6.A.]*

[2] In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs, priority of consideration shall be given other groups by virtue of race/ethnicity, age, sexual orientation or disability. *[Rules 5.C., 6.A.[3], & Regs. 4.7 & 4.8.]*

[3] The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this Plan. *[Rule 6.A.]*

[4] Delegates and alternates are to be considered separate groups for this purpose. *[Rules 6.A.[3], 9.A. & Regs. 4.8 & 4.20.]*

6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within three [3] days after their election. *[Rule 7.C. & Call.IV.A.]*

F. REPLACEMENT OF DELEGATES AND ALTERNATES

1. A pledged delegate or alternate may be replaced according to the following guidelines:

a. Permanent Replacement of a Delegate: *[Rule 17.D.[2]]*

[1] A permanent replacement occurs when a delegate resigns or dies prior to or during the National Convention and the alternate replaces the delegate for the remainder of the National Convention.

[2] Any alternate permanently replacing a delegate shall be of the same presidential preference [including uncommitted status] and sex of the delegate he or she replaces, and to the extent possible shall be from the same political subdivision within the state as the delegate.

[a] In the case where the presidential candidate has only one [1] alternate, that alternate shall become the certified delegate.

[b] If a presidential candidate has only one [1] alternate, and that alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 17.D.[2], the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women. *[Reg. 4.33.]*

b. Temporary Replacement of a delegate: *[Rule 17.D.[3]]*

[1] A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.

[2] Any alternate who temporarily replaces a delegate must be of the same presidential preference [including uncommitted status] as the delegate he or she

replaces, and to the extent possible shall be of the same sex and from the same political subdivision within the state as the delegate.

- c. The following system will be used to select permanent and temporary replacements of delegates: *[Rule 17.D.[1]]*

- [1] The alternate who receives the highest number of votes becomes the delegate.

- d. Certification of Replacements

- [1] Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. *[Rule 17.D.2.]*

- [2] Permanent replacement of a delegate [as specified above] by an alternate and replacement of a vacant alternate position shall be certified in writing by the State's Democratic Chair to the Secretary of the Democratic National Committee within three [3] days after the replacement is selected. *[Call. IV.C.1.]*

- [3] Certification of permanent replacements will be accepted by the Secretary up to 48 hours before the first official session of the Convention is scheduled to convene. *[Call. IV.C.1. & Reg. 4.32.]*

- [4] In the case where a pledged delegate is permanently replaced after 48 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time when a roll call vote is taken, an alternate may be designated [as specified above] to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. *[Call. VIII.F.3.d., VII.F.3.b. & Reg. 5.4.]*

- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference [or uncommitted status], of the same sex and, to the extent possible, from the same political subdivision as the alternate being replaced. *[Rule 17.F.]*

- 2. Unpledged delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following conditions: *[Rule 17.E. & Reg. 4.34.]*

- a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. *[Call. IV.C.2.a.]*

- b. Members of the Democratic National Committee and unpledged add-on delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2004 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged candidates. *[Call.IV.C.2.b.]*

- c. In no case may an alternate cast a vote for an unpledged delegate. *[Call.IV.C.3.b.]*

IV.
SELECTION OF STANDING COMMITTEE MEMBERS

A. INTRODUCTION

1. Nevada has been allocated one [1] member[s] on each of the three [3] standing committees for the 2004 Democratic National Convention [Credentials, Platform and Rules], for a total of three [3] members. *[Call. VII.A. & Appendix D.]*
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2004 Democratic National Convention. *[Call. VII.A.3.]*
3. These members will be selected in accordance with the procedures indicated below. *[Rule 1.G.]*

B. SELECTION OF MEMBERS

A. Selection Meeting

- A. The members of the standing committees shall be elected by a quorum of Nevada's National Convention delegates, at a meeting to be held on April 18, 2004. *[Call. VII.B.1.]*
- b. A quorum shall consist of no less than fifty percent [50%] of the state's delegates to the National Convention. *[Rule 14]*
- c. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the standing committee members. *[Call VII.B.1.]*

2. Allocation of Members

- a. The members of the standing committee allocated to NEVADA shall proportionally represent the presidential preference of all candidates [including uncommitted status] receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 12.E. of the Delegate Selection Rules. *[Call. VII.C.1. & Reg. 5.7.]*
- a. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to NEVADA. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one [1] position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two [2] positions, etc. *[Call. VII.C.2.]*
- a. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of

representation is farthest from its eventual rounded-off total shall be denied that one [1] additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. *[Call. VII.C.3.]*

- a. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three [3] standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *[Call. VII.C.4.]*

3. Presidential Candidate Right of Approval

- a. Each presidential candidate, or that candidate's authorized representative[s], shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. *[Call. VII.D.1.]*
- b. Individuals who wish to be considered for standing committee position must file a pledge of support to a Presidential candidate and statement of candidacy with the State Chair by 10:00 a.m. on April 17, 2004 at the State Convention. Each presidential candidate, or that candidate's authorized representative[s], must approve of a list of candidates and submit to the State Democratic Chair, by April 17, 2004 by 10:30 a.m. a minimum of one [1] name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members submitted by the presidential candidates [including uncommitted status]. Presidential candidates shall not be required to submit the name of more than one person for each slot awarded to such candidate for members of standing committees. *[Call. VII.D.2.]*

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates [including uncommitted status] shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve NEVADA'S affirmative action goals and that their respective members are equally divided between men and women. *[Rule 6.1 & Reg. 4.10.]*
- b. Nevada has three [3] standing committee positions. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a [male], the second position for a [female], to be determined, and the remaining positions shall be designated in like fashion, alternating between males and females. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by sex, the designation shall continue with the Platform Committee, then the Rules Committee. Presidential preference will determine preferred member and gender sequence after results of previous elections are evaluated.

- [1] A separate election shall be conducted for membership on each standing committee at 12:00 p.m. [noon], April 18, 2004.
- [2] The membership of the standing committees shall be as equally divided as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one [1], and the advantaged gender must remain constant for the three [3] standing committees. *[Call. VII.E.1.]*
- [3] The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter[s] of the appropriate sex.

5. Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three [3] days after their selection. *[Call. VII.B.3.]*
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three [3] days after the substitute member is selected. *[Call. VII.B.4.]*

V.
SELECTION OF THE DELEGATION CHAIR AND CONVENTION PAGES

A. INTRODUCTION

NEVADA will select one [1] person to serve as Delegation Chair and two [2] to serve as Convention pages. *[Call. IV.D., E.1 & Appendix C.]*

B. DELEGATION CHAIR

1. Selection Meeting

- a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on April 18, 2004 at 12:00 p.m. [noon]. [Selection of the Delegation Chair should be made at the same time the standing committee members are chosen, no later than seven [7] days after the at-large delegates have been selected.] *[Call. IV.D.]*
- b. A quorum shall consist of fifty percent [50%] of the state's delegates to the National Convention. *[Rule 14]*
- c. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *[Rule 3.C.]*

2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three [3] days after his or her selection. *[Call. IV.D.]*

C. CONVENTION PAGES

1. Two [2] individuals will be elected to serve as NEVADA'S Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place on April 18, 2004. *[Call. IV.E.3. & Reg. 5.5]*
2. The Convention Pages shall be as evenly divided between men and women as possible under their state allocation and shall reflect as much as possible, the Affirmative Action guidelines in the Affirmative Action Plan. *[Reg. 5.5.A.]*
3. The State Democratic Chair shall certify the individuals to serve as NEVADA'S Convention Pages in writing to the Secretary of the Democratic National Committee within three [3] days after the selection [April 18, 2004.]. *[Call. IV.D. & Reg. 5.5.B]*

VI.
GENERAL PROVISIONS AND PROCEDURAL GUARANTEES

- A. Participation in NEVADA’S delegate selection process is open to all registered Democratic voters who wish to participate, checked against registration lists provided by the Registrar of Voters or a registration card by the Registrar of Voters. Registered unaffiliated or non-Democratic voters may not participate in the Democratic Caucuses. *[Rules 2.A. & 2.C.]*
- B. At no stage of NEVADA’S delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. Fees or contributions associated with the state’s delegate selection process include registration fees for expenses for the County and State Conventions which include rent for the site, hotels and meals, printing and mailing expenses. No one is refused if they cannot pay. *[Rule 2.D.]*
- C. No persons shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. *[Rule 2.E.]*
- D. No person shall vote in more than one meeting which is the first meeting in the delegate selection process. Binding presidential preference vote and delegate selection election take place at the third tier, the Sate Convention. *[Rule 3.E. & Reg. 4.5.]*
- E. The NEVADA Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. *[Rules 4.A & C.]*
1. All public meetings at all levels of the Democrat Party in NEVADA shall be open to all members of the Democrat Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status, philosophical persuasion or physical disability [hereinafter collectively referred to as “status”]. *[Rule 4.B.[1]]*
 2. No test for membership in, nor any oaths of loyalty to the Democratic Party in NEVADA should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status”. *[Rule 4.B.[2]]*
 3. The time and place for all public meetings of the Democratic Party in NEVADA on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. *[Rule 4.B.[3]]*
 4. The Democratic Party in NEVADA, on all levels, should support the broadest possible registration without discrimination based on “status.” *[Rule 4.B.[4]]*
 5. The Democratic Party in NEVADA should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection

of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of each State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. *[Rule 4.B.[5]]*

6. The Democratic Party in NEVADA should publicize fully and in such a manner as to assure notice of all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. *[Rule 4.B.[6]]*
- F. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *[Rule 5.B.]*
- G. NEVADA’S delegation shall be equally divided between delegate men and delegate women, and alternate men and women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. *[Rule 6.C.]*
- H. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. *[Rule 11.A.]*
- I. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. *[Rule 11.I]*
- J. Delegates elected to the National Convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *[Rule 11.J.]*
- K. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. *[Rule 11H. & Reg. 4.23.]*
- L. No less than fifty percent [50%] of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of convention delegates, alternates, state committee members, and other official National Convention participants. *[Rule 14]*
- M. An accredited participant in a caucus, convention or committee meeting, after having appeared at such meeting and having established credentials, may register a non-transferable proxy with another duly accredited participant at that meeting [except where an accredited alternate is present and eligible to serve as a replacement], provided that no individual may hold more than one [1] proxy at one time. *[Rule 15 & Reg. 4.29.]*
- N. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the

delegate process. *[Rule 16.A.]*

- O. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *[Rule 16.B.]*
- P. All steps in the delegate selection process, including the filing of presidential candidates, must take place with the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. *[Rules 1.F. & 10.B.]*
- Q. In electing and certifying delegates and alternates to the 2004 Democratic National Convention, NEVADA thereby undertakes to assure all Democratic voters in the state full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end, and that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2004 Democratic National Convention, and that the voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States, and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees for the Democratic National Convention. *[Call II.B.]*

VII.
AFFIRMATIVE ACTION AND OUTREACH PLAN

A. STATEMENT OF PURPOSES AND ORGANIZATION

1. Purpose and Objectives

- a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by NEVADA. *[Rule 5.A.]*
- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *[Rule 5.B.]*
- c. All public meetings at all levels of the Democratic Party in NEVADA should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status, philosophical persuasion or physical disability [hereinafter collectively referred to as “status”]. *[Rule 4.B.[1]]*
- a. In order to continue the Democratic Party’s ongoing efforts to include groups historically under-represented in the Democratic Party’s affairs, by virtue of race/ethnicity, age, sexual orientation, or disability, NEVADA has developed Party outreach programs. Such programs include recruitment, education and training, in order to achieve full participation by such groups and diversity in the delegate selection process and at all levels of Party affairs for 2004. *[Rule 5.C. & Reg. 4.7.]*
- e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the NEVADA Democratic Party has adopted and will implement affirmative action programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian/Pacific Americans, Gay and Lesbian, and women. *[Rule 6.A.]*

[1] The goal of the affirmative action programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *[Rule 6.A.[1]]*

[2] This goal shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. *[Rule 6.A.[2]]*

2. Organizational Structure – Affirmative Action Committee

- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on March 1, 2003. *[Rule 6.F.]*

- a. The Committee shall consist of members from each delegate district representing the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan. *[See Exhibit 1]*
 - b. The Affirmative Action Committee shall be responsible for:
 - [1] Reviewing the proposed Delegate Selection and Affirmative Action Plan and making recommendations to the State Democratic Chair.
 - [2] Directing the implementation of all requirements of the Affirmative Action section of this Plan.
 - [3] Implementing a financial assistance program for delegates and alternates. In carrying out this responsibility, the Affirmative Action Committee shall: *[Rule 6.G.]*
 - [a] Encourage the participating and representation of persons of low and moderate income;
 - [b] Advise prospective delegates and alternates in a timely manner of the role and mandate of this Affirmative Action Committee;
 - [c] Receive requests for financial assistance from delegates and alternates otherwise unable to participate in the National Convention;
 - [d] Prepare specific information for all delegates and alternates as to how and where to seek financial assistance to defray expenses to the Convention. This information may include lists of groups or organizations willing to help and fund-raising ideas; and
 - [e] Plan and conduct the fund-raising events or solicitations necessary to supplement other efforts.
 - [4] Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African America, Hispanics, Native Americans, Asian/Pacific Americans, Gay and Lesbian, disabled, and women. *[Rule 6.E.]*
 - d. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan shall begin on September 15, 2003, with the distribution of the press kits, and will continue through the end of the delegate selection process. *[Rule 1.F.]*

B. EFFORTS TO EDUCATE ON THE DELEGATE SELECTION PROCESS

1. Well publicized educational workshops will be conducted in each of the delegate districts beginning in September 2003. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places which are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace. *[Rules 3.A. & 3.C.]*
 2. A speakers bureau of volunteers from the Affirmative Action Committee, comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.
 3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
 4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where and when persons can register to vote; and delegate district maps. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan [and its attachments], the Affirmative Action Plan, and relevant state statutes at no cost. Copies of the documents related to the state's delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various delegate districts not later than December 10, 2003. *[Rule 1.H.]*
1. The State Party shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. *[Rule 2.C.]*

C. EFFORTS TO PUBLICIZE THE DELEGATE SELECTION PROCESS

1. Special attention shall be directed at publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process and where to get additional information. The foregoing information will also be published in the state party newspaper. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *[Rules 3.C. & 3.D.]*
2. Newspapers, radio and television will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio and television stations by the State Democratic Chair, Affirmative Action Committee members and staff. Regular releases during the delegate selection

process to all other media sources, weekly newspapers, and wire services should complete timely coverage. [See Exhibit 1] [Rules 4.B.[3] & 6.D.]

3. A priority effort shall be directed at publicity and education among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Native American, Asian/Pacific American, Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, gay and lesbian press, disability press, and any other specialty media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
 - b. The State Party shall be responsible for the implementation of this publicity effort. [See "Exhibit #1."] For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of County Central Committee meetings, Affirmative Action Committee meetings, social events, town meetings and rallies, precinct meetings, County Conventions, State Convention and Affirmative Action workshops, shall be effectively publicized, bilingually where necessary, to encourage the participation of minority groups. [Rules 5.C. & 6.D.]
4. Not later than September 16, 2003, a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:
 - a. a summary of all pertinent rules related to the state's delegate selection process;
 - b. a map of delegate districts and how many delegates will be elected within each district;
 - c. a summary explaining the operation and importance of the 2004 Convention; and
 - d. materials designed to encourage participation by prospective delegate candidates.

D. REPRESENTATION GOALS

1. The State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian/Pacific Americans in the state's Democratic electorate. These constituency percentages shall represent minimum goals for representation in the state's convention delegation. [Rule 6.A.]

	African American	Hispanic	Native American	Gay and Lesbian	Asian/Pacific American
% in Democratic Electorate	7.2	18.9	1.9	-	3.8
Numeric Goals for Delegation	2	4	1	1	1

2. When selecting the at-large portion of the delegation, the demographic composition of the other delegates [district-level, pledged PLEO, and unpledged] shall be compared with the State Party's goals in order to achieve an at-large selection process which helps to bring about a representative balance.
 - [1] Priority of consideration will be given to African Americans, Hispanics, Native Americans, Asian/Pacific Americans, gay and lesbian, disabled and women in the selection of the at-large delegation. *[Rule 6.A.[3] & 9.A.]*
 - [2] In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs, priority of consideration shall also be given to other groups by virtue of race/ethnicity, age, sexual orientation or disability. *[Rules 5.C., 6.A.[3] & Reg.4.7]*
3. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the State Party to conduct outreach activities as recruitment, education and training. *[Rule 6.A.[3]]*

E. OBLIGATIONS OF PRESIDENTIAL CANDIDATES TO MAXIMIZE PARTICIPATION

1. Presidential candidates shall assist the NEVADA Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan. *[Rule 6.H.]*
2. Each presidential candidate must submit a written statement to the State Democratic Chair by February 2, 2004 or 30 days following a candidate's announcement for late entries of presidential candidates, which indicates the specific steps he or she will take to encourage full participation in NEVADA'S delegation selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate. *[Rule 6.H.[1]]*
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. *[Rule 6.H.[2]]*
4. Presidential candidates [including uncommitted status] shall use their best effort to ensure that their respective delegations within the state's delegate, alternate and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district-level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations. *[Rule 6.I. & Regs. 4.10.]*

VIII. CHALLENGES

1. JURISDICTION AND STANDING

1. Challenges related to the delegate selection process are governed by the Regulations of the DNC Rules and Bylaws Committee for the 2004 Democratic National Convention [*Regs., Sec. 3.*], and the “Rules of Procedure of the Credentials Committee of the 2004 Democratic National Convention.” [*Call., Appendix A.*]
2. Under Rule 19.B of the 2004 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plans [*Rule 19.B.*]
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided that it is initiated before the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2004 Democratic National Convention. [*Call., Appendix A.*]
4. Challenges to the credentials of delegates and alternates to the 2004 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2004 Democratic National Convention.” [*Call., Appendix A*]
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2004 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. [*Call. VII.B.5.*]
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2004 Democratic National Convention, including the Rules of Procedure of the Credential Committee [*Appendix A*], shall be made available by the State Party upon reasonable request.
7. Standing: Any group of fifteen [15] Democrats with standing to challenge as defined in Reg. 3.2 or the Call [*Appendix A, Sec. 2.A.*], may bring a challenge to this Plan or to the implementations of this Plan, including its Affirmative Action provisions.

2. CHALLENGES TO THE STATUS OF THE STATE PARTY AND CHALLENGES TO THE PLAN

1. A challenge to the status of the Nevada State Central Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than thirty [30] calendar days prior to the initiation of the state’s delegation selection process. [*Rule 19.A. & Reg. 3.4.A.*]
2. A challenge to the state’s Delegate Selection Plan shall be filed with the Chair of the Nevada Democratic Party and the co-chairs of the Rules and Bylaws Committee of the DNC within fifteen [15] calendar days after the adoption of the Plan by the State Party. [*Reg. 3.4.B.*]

3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

3. CHALLENGES TO IMPLEMENTATION

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention [*See Section VII.A.above*]. However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. [*Reg. 3.1.C.*]
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than fifteen [15] days after the alleged violation occurred. The State Party has twenty-one [21] days to render a decision. Within ten [10] days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee to process it. The request must be made within ten [10] days after expiration of the above twenty-one [21] day period. [*Regs. 3.4.C., E., & H.*]
3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a state party has adopted and implemented an approved affirmative action program, the state party shall not be subject to challenge based solely on delegation composition or primary results. [*Rule 6.B.*] The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than thirty [30] days prior to the initiation of the state's delegation selection process. [*Reg. 3.4.C.*]
4. Depending on the appropriate jurisdiction [*see Section VII.A. above*], implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

EXHIBITS TO THE AFFIRMATIVE ACTION PLAN

EXHIBIT 1

A. MEMBERS OF THE AFFIRMATIVE ACTION COMMITTEE

Name	Position	Category
Mary Conelly	Chair, Delegate Selection Committee	Woman
Daniel Hinkley	Chair, Affirmative Action Committee	Gay Man
Kerin Rogers	Committee Member	Woman over 65 years of age
Carlos Blumberg	Committee Member	Hispanic Man
Janice Brown	Committee Member	Native American Woman
Adriana Martinez	Committee Member	Hispanic Woman
Ellen Nakamura	Committee Member	Asian/Pacific Islander Woman
Sam Lieberman	Committee Member	Person with Disabilities/Man
Kevin Cary	Committee Member	Native American Man
Justin Gilbert	Committee Member	Youth Man
Debbie Springer	Committee Member	GLBT Lesbian Woman
Hariett Trudell	Committee Member	Woman
Mike Esposito	Committee Member	Man
June Schmidt	Committee Member	Woman
Piper Overstreet	Committee Member	African American Woman

B. MEDIA OUTLETS TO BE CONTACTED REGARDING THE DELEGATE SELECTION PROCESS

1. Major Daily Newspapers, Radio and Television Stations

Major Daily Newspapers	Radio Stations		Television Stations	
	No. NV	So. NV	No. NV	So. NV
Battle Mountain Bugle	KBUL-FM	KADD, KBAD	KAME	BCTV
Boulder City News	KBZZ, KCLS	KBHQ, KCEP	KENV	COX MEDIA
Comstock Chronicle, Virginia City	KDOT, KDSS	KDOX, KDWN	KNPB	KBLR
Daily Sparks Tribune	KELK, KELY	KENO, KHWK	KNVV	KCLV
Desert Valley Times, Mesquite	KGVM, KHIT	KYWY, KHYZ	KOLO	KEEN
Elko Daily Free Press	KHXR, KIHM	KILA, KISF	KREN	KELV
Elko Independent	KJZS, KKOH	KIXF, KIXW	KRNV	KFBT
Ely Times	KLCA, KLKO	KJUL, KKLZ	KRXI	KGNG TV 47
Eureka Sentinal, Eureka	KNEV, KNHK	KKVV, KLAV	KTVN	KINC
Fernley Leader-Dayton Courier	KNIS, KNVQ	KLSQ, KMXB	KUVR	KLAS
Henderson Home News	KODS, KOWL	KLUC, KMZQ	KWI-TV 13	KLBC
High Desert Advocate, Wendover	KOZZ, KPLY	KNPR, KNUU	SNCAT	KLVX
Humboldt Sun, Winnemucca	KPTT, KQLO	KOAS, KOMP		KPVM
Lahontan Valley News, Fallon	KRJC, KRLT	KQMR, KQOL		KTNV
Laughlin Nevada Times	KRNO, KRNV	KQRT, KREC		KTUD
Las Vegas Review-Journal	KSRN, KRZO	KRLV, KRRN		KVBC
Las Vegas Sun	KTHO, KTHX	KRXV, KSFN		KVVU
Lincoln County Record	KTSN, KUNR	KSHP, KSNE		KVWB
Lovelock Review-Miner	KVLV, KWNA	KSTJ, KUNV		KYRK
Mason Valley News, Lyon County	KWNZ, KWYL	KVEG, KVGs		LV ONE
Mineral County Independent News	KXEQ	KWID, KWNR		
Nevada Appeal, Carson City		KXNT, KXPT		
North Lake Tahoe Bonanza		KXTE		
Pahrump Valley Times				

Record Courier, Gardnerville				
Reno Gazette-Journal				
Reno News & Review				
Tahoe Daily Tribune				
Tonopah Times Bonanza/Goldfield News				

B. Other “Non-Minority” Media Outlets

Newspapers	Radio Stations	Television Stations
Las Vegas Weekly		
CityLife, Las Vegas		
Comstock Chronicle, Reno		
Tahoe Mountain News		

A. Constituency and Specialty Media Outlets and Targeted Groups

Constituency	Type	Name
GLBT	Print Newspapers	Las Vegas/Out Reno Informer Reno/Tahoe Outlands
Hispanic	Radio	KQLO, Sun Valley KQMR, Indian Springs KARNV, Reno KISF, Las Vegas KLSQ, Laughlin
Hispanic	Print Newspapers	El Heraldo De Las Vegas El Mundo Las Vegas AHORA English/Spanish - Reno La Voz Hispanic Newspaper - Winnemucca & Reno Azteca America, Northern Nevada
Hispanic	Online	Las Sierra Nevada News

Hispanic	Television	Univision Channel 41, Reno KUVR, Channel 68, Northern Nevada
Asian/Pacific Islander	Print Newspapers	New Asian Weekly, Las Vegas
African American	Print Newspapers	The Sentential Voice, Las Vegas Urban Expressions, Las Vegas Black Business Directory, Las Vegas First Fridays of Las Vegas EnSoul, Reno
African American	Radio	KCEP, Las Vegas
Disabled	Print Newspapers	Challenger Rehabilitation Newspaper, Las Vegas
Jewish	Print Newspapers	Jewish Reporter, Las Vegas Las Vegas Israelite, Las Vegas
Youth	Print Newspapers	Sagebrush, University of Nevada, Reno Rebel Yell, University of Nevada, Las Vegas
Seniors	Print Newspapers	Senior Spectrum - Reno Nevada Senior World Newspapers - Las Vegas