

PLEASE NOTE: THIS PLAN IS SUBJECT TO APPROVAL BY THE
UNITED STATES DEPARTMENT OF JUSTICE.

THE NORTH CAROLINA DEMOCRATIC PARTY

CONTINGENCY DELEGATE SELECTION PLAN

FOR THE

2004
DEMOCRATIC
NATIONAL
CONVENTION

**AS APPROVED BY THE
STATE EXECUTIVE COMMITTEE
JANUARY 17, 2004
AND THE
DEMOCRATIC NATIONAL COMMITTEE
JANUARY 30, 2004**

IMPLEMENTED EFFECTIVE FEBRUARY 9, 2004

TABLE OF CONTENTS

SUMMARY OF PLAN.....3

DELEGATE SELECTION TIMETABLE.....6

I. STAGES OF DELEGATE SELECTION.....10

II. PRECINCT MEETINGS AND COUNTY CONVENTIONS.....12

III. ALLOCATION OF DELEGATES AND ALTERNATES TO CANDIDATES.....13

IV. DELEGATE FILING PROCEDURES.....18

V. SELECTION OF DISTRICT-LEVEL DELEGATES AND ALTERNATES.....20

VI. SELECTION OF UNPLEDGED DELEGATES.....22

VII. SELECTION OF:
1) PARTY LEADER AND ELECTED OFFICIAL DELEGATES AND
2) AT-LARGE DELEGATES AND ALTERNATES.....23

VIII. SELECTION OF STANDING COMMITTEE MEMBERS.....25

IX. PROCEDURAL GUARANTEES.....28

X. AFFIRMATIVE ACTION PLAN.....29

XI. THE STATE DELEGATION.....32

XII. CHALLENGES.....34

EXHIBIT 1 ALLOCATION OF DELEGATES AND ALTERNATES TO
CONGRESSIONAL DISTRICTS.....37

EXHIBIT 2 DELEGATE SELECTION AND AFFIRMATIVE ACTION COMMITTEE.....38

EXHIBIT 3 NC COUNTIES COVERED BY § 5 OF THE VOTING RIGHTS ACT OF 1965.....39

IMPORTANT NOTE

As a result of legislation enacted by the North Carolina General Assembly on November 25, 2003, the possibility exists that the Presidential Preference Primary normally used to allocate delegates and alternates to presidential candidates will not be held as anticipated in the Delegate Selection Plan previously adopted by the State Executive Committee – or even prior to the Democratic National Convention scheduled for July 26-29, 2004. Accordingly, this Plan has been developed as a contingency for changing the method of allocating the delegates and alternates to presidential candidates so that North Carolina can be fully and timely represented at the Democratic National Convention and to make other changes required because a Presidential Preference Primary is not contemplated in this Plan. This contingency plan will only be implemented if, by 10:00 a.m. on February 9, 2004, an act to redistrict the State House of Representatives or the State Senate has not been approved under section 5 of the Voting Rights Act of 1965 or is otherwise prohibited by law from being implemented and the State Board of Elections has postponed the primary election for all offices scheduled for May 4, 2004.

This Plan and method of allocation is contemplated only for 2004 and only as a result of the May 2004 primary elections being postponed.

SUMMARY OF PLAN**A. Selection of Delegates and Alternates**

North Carolina will use a “Proportional Representation” system of delegate selection. The “first determining step” of North Carolina’s delegate selection process will occur on April 17, 2004 with the County Caucuses.

Delegates and alternates will be selected as summarized on the following chart:

Type of Delegate	Number of Delegates Allocated	Delegate M/F Allocation	Number of Alternates Allocated	Alternate M/F Allocation	Date of Selection	Selecting Body and Filing Requirements
Pledged						
District-level	58	29/29	9	4/5	May 22, 2004	Congressional District Convention Presidential Preference Caucuses Notice of Candidacy due 4/23/2004
Party Leader/ Elected Official	12	6/6	N/A	N/A	June 19, 2004	State Convention Notice of Candidacy due 5/28/2004
At-large	20	7/13	5	3/2	June 19, 2004	State Convention Notice of Candidacy due 5/28/2004
Unpledged						
Add-ons	2	1/1	N/A	N/A	June 19, 2004	State Convention Letter of Interest to State Party Chair due 6/4/2004
DNC Members	7	3/4	N/A	N/A	N/A	Automatic

Democratic Governor	1	1/0	N/A	N/A	N/A	Automatic
Democratic Members of Congress	7	7/0	N/A	N/A	N/A	Automatic
TOTALS	107	54/53	14	7/7		

B. Selection of Standing Committee Members (for the Credentials, Platform and Rules Committees).

Members Per Committee	Total Members	Selection Date	Selecting Body Filing Requirements
4	12	June 19, 2004	N.C. National Convention Delegates No filing requirements

Nominees for membership on standing committees shall be submitted by presidential candidates or their authorized representatives by June 19, 2004. Members shall be proportionately allocated among presidential candidate preference(s) using the same formulation used in allocating At-Large delegates (including the 15% threshold requirement). Gender balance and affirmative action considerations will be observed in the selection of these members.

C. Designation of Delegation Chair and Selection of Convention Pages

The State Party Chair will be the Delegation Chair as of **June 19, 2004**.

The State Party Chair will select three (3) Convention Pages on **June 19, 2004** after consultation with the State's DNC members.

D. Presidential Candidates Filing Procedure (2004)

February 18	Filing fee due from each presidential candidate seeking to participate in the North Carolina delegate selection process
February 18	Each presidential candidate must certify in writing to the State Party Chair the name and address of his/her authorized representative
February 18	Presidential candidates re-submit written statement on how they will achieve full participation
March 5	Presidential candidates submit petitions to State Party Chair to participate in North Carolina delegate selection process without paying filing fee
March 12	Last day for presidential candidate to withdraw from participating in the North Carolina delegate selection process

NORTH CAROLINA DELEGATE SELECTION TIMETABLE**2003**

- February 28** State Party Chair appoints Delegate Selection and Affirmative Action Committee
- December 15** Proposed Contingency Delegate Selection and Affirmative Action Plan Reviewed/Approved by Delegate Selection and Affirmative Action Committee
- December 16** Public Comment Period Opens

2004

- January 15** Public Comment Period Closes
- January 16** State Party Delegate Selection and Affirmative Action Committee reviews public comments and adopts final proposed contingency Delegate Selection and Affirmative Action Plan for consideration by State Executive Committee
- January 17** Contingency Delegate Selection and Affirmative Action Plan adopted by State Executive Committee. If a quorum of the State Executive Committee is not present on January 17, 2004, the Committee at its meeting on February 8, 2003, authorized those members of the State Executive Committee as may be present on January 17, 2004 to adopt the Delegate Selection and Affirmative Action Plan
- January 19** Contingency Delegate Selection and Affirmative Action Plan Submitted to DNC Rules and Bylaws Committee and Department of Justice
- January 30** County Chairs in each county where more than one caucus site is allowed must certify to the state chair the number of caucus sites that will be opened
- February 9** State chair to invite nationally recognized candidates not otherwise eligible to participate in the North Carolina delegate selection process to participate
- On or before Feb. 11** Re-Implementation of Affirmative Action Plan. Press materials sent to media
- February 11** Revised Notice of Candidacy forms available at State Party Headquarters, on the State Party Website, and from congressional district and county chairs, for individuals wishing to run as delegates
- February 18** Filing fee due from each presidential candidate seeking to participate in the North Carolina delegate selection process
- February 18** Each presidential candidate must certify in writing to the State Party Chair the name and address of his/her authorized representative
- February 18** Presidential candidates re-submit written statement on how they will achieve full participation.

February 27	County Chairs in counties not covered by § 5 of the Voting Rights Act of 1965 must submit caucus location sites to the State Party Chair
March 1	First date in which absentee registration/presidential preference pledge forms may be requested
March 1	DNC Secretary confirms to State Party Chair the following unpledged delegates from N.C.: 1) DNC Members, 2) the Democratic Governor and 3) Democratic Members of Congress
March 3	State Party Chair approves or disapproves of caucus location sites submitted by county chairs
March 5	County Chairs may submit another caucus location site to replace one disapproved by the State Party Chair
March 5	Presidential candidates submit petitions to State Party Chair to participate in North Carolina delegate selection process without paying filing fee
March 9	Statewide precinct meetings
March 12	Last day for presidential candidate to withdraw from participating in the North Carolina delegate selection process
April 2	Authorized representatives to designate caucus observers
April 9	Persons wishing to participate in County Caucuses register to vote as a Democrat
April 9	Last day in which absentee registration/presidential preference pledge forms may be requested
April 9	Authorized representative to designate observers for State Party tallying and certification processes.
April 16	Last day in which absentee registration/presidential preference pledge forms may be received by the state party
April 17	County Caucuses
April 17	County conventions
April 19	Deadline for County Chairs to OVERNIGHT county caucus registration/presidential preference pledge forms
April 23	Elected State Party Officers will meet to unseal and unofficially tally county caucus registration/presidential preference pledge forms and absentee registration/presidential preference pledge forms
April 23	Deadline for candidates for District-level delegate or alternate positions to file Notice of Candidacy and Pledge of Support with State Party Chair

- April 30** Elected State Party Officers will meet to certify the tally of county caucus registration/presidential preference pledge forms and determine district and state level delegate allocations to presidential preferences
- April 30** Date by which temporary Convention Standing Committee members shall be selected
- April 30** State Party Chair will certify to each presidential candidate a list of candidates for District-level delegates or Alternate positions
- May 7** Presidential candidates will certify to State Party Chair approved list of candidates for District-level delegate or alternate positions
- May 22** Congressional District Conventions
Election of District-level delegates and alternates
- May 25** State Party Chair will certify the election of District-level delegates and alternates to DNC Secretary
- May 28** Deadline for candidates for Party Leader/Elected Official delegate and/or At-large delegate or alternate to file Notice of Candidacy with the State Party Chair
- June 4** State Party Chair will certify to each presidential candidate a list of candidates for Party Leader/Elected Official and At-large delegates and alternates
- June 4** Deadline for persons wishing to be considered for unpledged Add-on delegates to submit letter of interest to State Party Chair
- June 11** Presidential candidates will certify to State Party Chair approved list of candidates for Party Leader/Elected Official positions
- June 19** State Convention convenes at 1:00 p.m. to elect Unpledged Add-on delegates, Party Leader/Elected Official delegates, and At-Large delegates and alternates, in that order
- June 19** Deadline for Presidential candidates to submit list of standing committee members
- June 19** Deadline for presidential candidates to submit the list of approved At-large delegate candidates
- June 19** State Party Chair names Delegation Pages after consultation with State's DNC members
- June 19** North Carolina 2004 Democratic National Convention delegates meet to elect Standing Committee members and any other necessary business

June 22

State Party Chair certifies to DNC Secretary North Carolina's delegates, alternates and Standing Committee members who were selected on June 19

**NORTH CAROLINA DEMOCRATIC PARTY
Proposed Contingency Delegate Selection Plan
For the 2004 Democratic National Convention**

2004 Democratic National Convention

This Contingency Delegate Selection Plan specifies the procedures to be followed by the North Carolina Democratic Party in selecting the State's delegates and alternates to the 2004 Democratic National Convention. It also outlines the Party's affirmative action program, designed to encourage full participation by all Democrats in the process of delegate selection and presidential nomination. The delegate selection process is governed by 1) the *Charter and Bylaws* of the Democratic Party of the United States; 2) the *Delegate Selection Rules for the 2004 Democratic National Convention* as adopted by the Democratic National Committee (hereinafter the "DNC") on January 19, 2002 (hereinafter referred to as "Rules"); 3) the *Call for the 2004 Democratic National Convention* (hereinafter referred to as "Call"); 4) the *Regulations of the Rules and Bylaws Committee for the 2004 Democratic National Convention* (hereinafter referred to as "Regs"); 5) the *Plan of Organization of the North Carolina Democratic Party* (hereinafter "the Plan of Organization"); 6) the applicable election laws of the State of North Carolina; and 7) this Delegate Selection Plan.

Where applicable, the term presidential candidate preference also refers to "uncommitted" status.

I. STAGES OF DELEGATE SELECTION

- A. On or before February 18, 2004, any candidate for the Democratic nomination for President of the United States who seeks to participate in the North Carolina delegate selection process and who is eligible to receive funds from the Presidential Primary Matching Payment Account, as provided in section 9033 of the U.S. Internal Revenue Code of 1954, as amended (whether or not such candidate has elected to receive such funds), and who complies with Section VI of the Call, shall pay to the North Carolina Democratic Party a filing fee of two thousand five hundred dollars (\$2,500.00). Said filing fee shall be drawn on an account of the candidate's campaign and shall be received by the North Carolina Democratic Party no later than 5:00 p.m. on February 18, 2004 at the Party's headquarters located at 220 Hillsborough Street, Raleigh, NC 27603.

The State Chair, in consultation with the Chair of the Delegate Selection and Affirmative Action Committee, may also invite any other nationally recognized candidate who is not eligible to receive funds from the Presidential Primary Matching Payment Account, as provided in section 9033 of the U.S. Internal Revenue Code of 1954, as amended, to participate in the North Carolina delegate selection process by paying the filing fee in the amount and by the date and time outlined above. Said invitation by the State Chair shall be made no later than February 9, 2004.

In lieu of paying the filing fee prescribed above, a presidential candidate may submit petitions signed by North Carolina registered Democrats. A presidential candidate seeking to participate via the petition method must submit to the State Chair qualified petitions from a minimum of three hundred fifty (350) voters in each of North Carolina's thirteen (13) congressional districts. Petitions must have the following information: printed name of voter, address where voter is registered to vote (street number, name, city, state, and zip), county in which the voter is registered to vote, congressional district in which the voter is registered to vote, signature of voter, and as an option for verification purposes, telephone number and/or email address. Petitions are to be submitted to the State Chair no later than 5:00 p.m. on March 5, 2004 and shall be delivered to:

Barbara K. Allen, Chair
North Carolina Democratic Party

220 Hillsborough Street
Raleigh, NC 27603

A presidential candidate may have his or her name removed from the registration/presidential candidate preference pledge form by submitting a letter to that effect to the State Chair no later than 5:00 p.m. on March 12, 2004

- B. North Carolina shall select 107 delegates and 14 alternates to the Democratic National Convention pursuant to the Call. These delegates and alternates shall be allocated as follows:

<u>Type</u>	<u>Delegates</u>	<u>Alternates</u>
District-level	58	9
At-large	20	5
Pledged Party Leaders and Elected Officials	12	0
Unpledged Add-ons	2	0
DNC Members	7	0
Democratic Governor	1	0
Democratic Members of Congress	7	0

- C. The delegate allocations (except for unpledged delegates) shall fairly reflect the division of presidential candidate preferences among those registered Democrats participating in County Caucuses.
- D. North Carolina's 58 delegates and 9 alternates to be elected at the Congressional District-level shall be allocated according to a formula giving equal weight to the votes for Democratic candidates in the most recent (2000) presidential and gubernatorial elections (the allocation calculations appear as Exhibit 1 to this Plan). The State's total number of District-level delegates and alternates will be equally divided between men and women. Such gender balance shall also be maintained within each congressional district. These allocations are as follows:

District	Delegates			Alternates		
	Males	Females	Total	Males	Females	Total
First	2	3	5	1		1
Second	2	2	4		1	1
Third	2	2	4			0
Fourth	3	3	6	1		1
Fifth	2	2	4		1	1
Sixth	2	2	4			0
Seventh	3	2	5		1	1
Eighth	2	2	4	1		1
Ninth	2	2	4			0
Tenth	2	2	4			0
Eleventh	2	2	4		1	1
Twelfth	3	2	5		1	1

Thirteenth	2	3	5	1		1
Totals	29	29	58	4	5	9

II. PRECINCT MEETINGS AND COUNTY CONVENTIONS

The purpose of precinct meetings is to elect delegates to the county conventions and to discuss other business related to the affairs of the precinct. The purpose of the county convention is to elect delegates to the congressional district and state conventions as well as to conduct other business related to the affairs of the county organizations.

- A. Statewide precinct meetings shall be held on Tuesday, **March 9, 2004, at 7:30 p.m.**, at the polling place for that precinct or at another location approved in advance by the county chair with notice posted at the polling place. Every effort must be made to hold the precinct meeting at an accessible location. The make-up date, in the event of severely inclement weather or failure to assemble a quorum of five (5) will be at **10:00 a.m. on March 13, 2004**. Should a precinct fail to meet on the make-up date, the county executive committee has the authority to set a date for a new precinct meeting. This date shall be fully publicized and must occur two full weeks before the county convention.
- B. All registered Democrats in the precinct shall be eligible to attend and vote at the precinct meeting and shall be encouraged to do so through a program of publicity and outreach by both the county and State parties.
- C. No person may be a voting participant in more than one precinct meeting.
- D. No person may be a voting participant in a precinct meeting or in subsequent stages of the delegate selection process who has participated in the delegate selection or presidential nomination process of any other political parties during 2004.
- E. As provided in the Plan of Organization (Section 1.04), the first order of business at precinct meetings shall be the election of delegates to the county convention. Each precinct shall be entitled to cast one vote at the county convention for every 100 Democratic votes, or major fraction thereof, cast by the precinct for Governor in the last (2000) gubernatorial election.
- F. County conventions shall be held on **April 17, 2004, with starting times between the hours of 12:30 p.m. and 2:00 p.m.** The county chair shall determine the starting time as provided above and the location – both of which shall be as fully publicized by the county chair as possible. The county conventions shall be composed of delegates elected at the annual precinct meetings in the county.
- G. As provided in the Plan of Organization (Section 5.01), the county convention shall elect, from among the Democrats of the county, delegates to the congressional district and state conventions. Each county (or portion thereof within a congressional district) shall be entitled to cast one vote at the congressional district and state conventions for every 300 Democratic votes, or major fraction thereof, cast by that county (or portion thereof within a congressional district) for Governor in the last (2000) gubernatorial election.

H. Delegates to county conventions shall not be required to declare their presidential candidate preference, and the entire body of delegates shall vote for all delegates to the congressional district and state conventions; except that in counties which are divided among more than one congressional district, only those delegates residing in a particular congressional district shall vote for delegates to that respective congressional district’s convention.

III. ALLOCATION OF DELEGATES AND ALTERNATES TO CANDIDATES

A. A presidential preference caucus shall be held in each county in North Carolina on **April 17, 2004, at 8:00 a.m.** The presidential preference caucus shall last for four hours or until any person standing in line when four hours has elapsed has been allowed to participate, whichever is later. The county chair shall determine the location(s) which shall be subject to the following limitations:

- a. The location shall be accessible to handicapped and elderly voters;
- b. The location shall be a public facility;
- c. The location shall be situated so as to be as geographically-representative of the registered Democratic population within the county as is practicable;
- d. The number of caucus locations within a county shall be as follows:

Democratic registration Within County as of January 17, 2004	# of Caucus Locations Allowed
Up to 24,999	only 1
25,000 – 49,999*	up to 2
50,000 or over **	up to 4

*Alamance, Cabarrus, Catawba, Cleveland, Columbus, Craven, Davidson, Edgecombe, Gaston, Halifax, Harnett, Iredell, Johnston, Nash, New Hanover, Onslow, Orange, Pitt, Rockingham, Rowan, Union, Wayne, Wilson

**Buncombe, Cumberland, Durham, Forsyth, Guilford, Mecklenburg, Robeson, Wake

The county chair in each county where more than one caucus site is allowed (see above) must open at least one (1) caucus site but shall have the option to open up to the maximum number of sights allowed (see above). The county chair in each county where more than one caucus site is allowed shall certify to the state chair the number of caucus sites that will be opened no later than January 30, 2004.

In counties within North Carolina covered by § 5 of the Voting Rights Act of 1965 (see Exhibit 3), the state chair, in coordination with the county chair and in consultation with the State Board of Elections Executive Director, shall determine the caucus location(s) for those counties in a manner so as to receive timely pre-clearance of this Plan under the Act.

In counties within North Carolina not covered by § 5 of the Voting Rights Act of 1965, the county chair, after consulting with the elected officers of the county executive committee shall submit a list of caucus locations to the state chair for her approval no later than 5:00 p.m. on Friday, February 27, 2004 and the state chair shall approve or disapprove the locations no later than 5:00 p.m. on Wednesday, March 3, 2004. If a location is not approved by the state chair, she shall immediately notify the county chair who will have until 5:00 p.m. on Friday, March 5,

2004 to submit a replacement location. If the state chair does not approve of the replacement location submitted by the county chair, the state chair shall notify the county chair and the state chair shall have the authority to determine the location.

The location and time of the caucus in each county shall be published in the largest circulation newspaper in each county – either through paid advertisement by the state party or other media coverage. In accordance with the Affirmative Action Plan contained herein, special efforts shall be made to disseminate information via minority media as to the location and time of the caucus in each county. In addition, the caucus locations shall be posted on the Party's website.

The county caucuses shall be composed of any voter who, as of April 9, 2004, is a registered Democrat within that county. Democrats registered in one county, but temporarily residing in another county or otherwise absent from the county in which they are registered, may attend the caucus of the county in which they are temporarily residing, and their presidential preference shall be allocated to the county in which they are registered.

To participate in the county caucus, the attendee shall enter the county caucus location and register their participation by completing a form (provided by the state party) containing pertinent voter registration information for the attendee, declaring their presidential candidate preference or uncommitted preference, and signing a statement of support for that preference and an oath that the voter registration information of the attendee is true and accurate. The form shall then be returned to designated caucus officials.

In a county with only one caucus location:

- a. The county chair (or other officer as provided in the Plan of Organization) shall preside over the county caucus process.
- b. The county chair shall appoint no fewer than three (3) caucus coordinators who shall be at the caucus location for the entire time that the caucus location is open and who shall assist the county chair in maintaining the order and decorum of the caucus location and process.
- c. Each caucus coordinator must refrain from expressing, verbally or nonverbally, any personal preference for a presidential candidate during the time prescribed for the caucus.
- d. Immediately upon the conclusion of the designated time for caucusing, the county chair (or other officer as provided in the Plan of Organization) shall – in public – tally the total number of registration/presidential candidate preference pledge forms received and the total number of forms pledged to each presidential candidate preference. The tally shall be reduced to writing on a form provided by the state party and signed by the presiding officer and secretary (or if the secretary is not present, some other elected county party officer). The county chair shall make and *maintain* for at least ninety (90) days one copy of each registration/presidential candidate preference pledge form and the signed tally form (as well as any unused, destroyed, or damaged forms) and overnight the original forms and tally sheet to the North Carolina Democratic Party no later than Monday, April 19, 2004. The state party will provide pre-paid overnight shipping airbills for use in shipping the required information. Failure to timely submit registration/presidential preference pledge forms to the State Party in compliance with this section could result in a Petition for removal of the County Chair from office pursuant to Section 10.00 of the Plan of Organization.
- e. Each presidential candidate participating in the North Carolina delegate selection process may, through their authorized representative, designate one person per county to observe the caucus process from the time the caucus begins (8:00 a.m.) until it is concluded and to

designate one person per county to observe the tallying process conducted immediately upon the conclusion of the designated time for caucusing. Nothing shall prevent the presidential candidate from designating the same person for both. Each candidate's authorized representative shall send such designations to the State Chair so that they are received no later than April 2, 2004. If a designation has been made and the designated observer is not able to fulfill his or her responsibilities, a substitute designee may present himself or herself to the County Chair prior to the start of the caucus with a letter from the candidate's authorized representative designating the substitute and the substitute shall be allowed to observe the caucus process(es).

In a county with more than one caucus location:

- a. The county chair shall appoint no fewer than three (3) caucus coordinators for each caucus location who shall be at the caucus location for the entire time that the caucus location is open.
- b. For each caucus location, the county chair shall designate one caucus coordinator to serve as the chief caucus coordinator. Caucus coordinators at each location shall have the authority to maintain the order and decorum of the caucus location and process. The chief caucus coordinator shall have the authority to resolve any disputes which may arise during the caucus process.
- c. Each caucus coordinator must refrain from expressing, verbally or nonverbally, any personal preference for a presidential candidate during the time prescribed for the caucus.
- d. Immediately upon the conclusion of the designated time for caucusing, the chief caucus coordinator shall gather any completed, unused, damaged, or destroyed registration/presidential candidate preference pledge forms and, accompanied by at least two other caucus coordinators, shall immediately and without delay transport those forms to a location, to be determined by the county chair, so that completed forms may be tallied. The tallying shall take place in a public facility, determined by the county chair, which shall be publicly known and publicized. There, the county chair (or other officer as provided in the Plan of Organization) shall – in public – tally the total number of registration/presidential candidate preference pledge forms received and the total number of forms pledged to each presidential candidate preference. The tally shall be reduced to writing on a form provided by the state party and signed by the presiding officer and secretary (or if the secretary is not present, some other elected county party officer). The county chair shall make and *maintain* for at least ninety (90) days one copy of each registration/presidential candidate preference pledge form and the signed tally form (as well as any unused, destroyed, or damaged forms) and overnight the original forms and tally sheet to the North Carolina Democratic Party no later than Monday, April 19, 2004. The state party will provide pre-paid overnight shipping airbills for use in shipping the required information. Failure to timely submit registration/presidential preference pledge forms to the State Party in compliance with this section could result in a Petition for removal of the County Chair from office pursuant to Section 10.00 of the Plan of Organization.
- e. Each presidential candidate participating in the North Carolina delegate selection process may, through their authorized representative, designate one person per county to observe the caucus process from the time the caucus begins (8:00 a.m.) until it is concluded and to designate one person per county to observe the tallying process conducted immediately upon the conclusion of the designated time for caucusing. Nothing shall prevent the presidential candidate from designating the same person for both. Each candidate's authorized representative shall send such designations to the State Chair so that they are received no later than April 2, 2004. If a designation has been made and the designated

observer is not able to fulfill his or her responsibilities, a substitute designee may present himself or herself to the County Chair prior to the start of the caucus with a letter from the candidate's authorized representative designating the substitute and the substitute shall be allowed to observe the caucus process(es).

The envelopes/boxes containing the pledge forms and tally sheets forwarded by the county chair to the state party shall remain sealed by the state party until April 23, 2004 at 2:00 p.m. at the headquarters of the North Carolina Democratic Party (220 Hillsborough Street, Raleigh, NC), at which time the state chair shall convene a public meeting of the elected officers of the state party and envelopes/boxes shall be unsealed and unofficial statewide and congressional district tallies will be calculated. Upon completion of the unofficial tallies, staff members of the North Carolina Democratic Party will execute an impartial verification process on the registration/presidential candidate preference pledge forms received. Between April 24, 2004 and April 29, 2004, the authorized representative for any presidential candidate may, upon written request, examine the registration/presidential candidate preference forms and related documents in the presence of state party staff and during normal business hours. On April 30, 2004 at 2:00 p.m. at the headquarters of the North Carolina Democratic Party (220 Hillsborough Street, Raleigh, NC), the state chair shall convene a public meeting of the elected officers of the state party to certify official statewide and congressional district tallies and to calculate the number of delegates and alternates allocated to each qualified presidential candidate preference.

In both the April 23, 2004 and April 30, 2004 meetings, each presidential candidate participating in the North Carolina delegate selection process may, through their authorized representative, designate one person to observe the tallying and certification process. Each candidate's authorized representative shall send such designations to the State Chair so that they are received no later than April 9, 2004. If a designation has been made and the designated observer is not able to fulfill his or her responsibilities, a substitute designee may present himself or herself to the State Chair prior to the start of the meeting with a letter from the candidate's authorized representative designating the substitute and the substitute shall be allowed to observe the tallying and certification process.

Designations regarding observers shall be submitted to:

Barbara K. Allen, Chair
North Carolina Democratic Party
Delegate Selection Process
220 Hillsborough Street
Raleigh, NC 27603

The state party shall maintain for at least ninety (90) days the original registration/presidential candidate preference pledge forms and the signed tally form submitted by each county chair and such forms shall be open to public inspection at the party's headquarters for the full ninety (90) days.

Any registered Democrat who is unable to participate in the county caucus process on the date and/or times prescribed in this Plan as a result of sickness or physical disability or religious reasons shall be allowed to express their presidential candidate preference by mail as follows:

A written request for an absentee registration/presidential preference pledge form shall be submitted via the United States Postal Service to the state party by the registered Democrat making the request. Such request shall be valid only if it is written entirely by the requester

personally and signed by the requester. If a requester, due to disability or illiteracy, is unable to complete a written request, that requester may receive assistance in writing that request from an individual of that requester's choice. The request must contain the name of the voter, the address where the voter is registered to vote, and the address where the absentee registration/presidential preference pledge form is to be mailed (if different than the address where the voter is registered). The request must state that the voter is unable to participate in the county caucus process on the date and/or the times prescribed in this Plan because of 1) sickness or physical disability or 2) religious reasons. The requestor must also sign the written request.

A request for an absentee registration/presidential preference pledge form may not be made before March 22, 2004 and must be received no later than April 9, 2004. All completed absentee registration/presidential preference pledge forms must be received by the state party no later than April 16, 2004. Requests should be mailed to:

North Carolina Democratic Party
Absentee Caucus Request
220 Hillsborough Street
Raleigh, NC 27603

The absentee registration/presidential preference pledge form shall include a statement signed by the voter attesting, under penalty of law, that that voter is eligible to participate via the absentee process.

All absentee registration/presidential preference pledge forms returned to the state party on or before April 16, 2004 shall remain sealed until the date and time prescribed in this Plan when the registration/presidential preference pledge forms completed at the county caucuses are to be unsealed and unofficially tallied (April 23, 2004). At that time the absentee registration/presidential preference pledge forms shall be unsealed and included in the tallying procedures outlined in this Plan.

- B. District-level delegates and alternates shall be allocated in a fashion that fairly reflects the expressed presidential candidate preference of registered Democrats participating in each congressional district pursuant to Rule 12 (and Appendix B of the Rules) and described as follows:

Step 1. Tabulate the percentage of the vote that each presidential preference receives in the congressional district to three decimals.

Step 2. Re-tabulate the percentage of the vote to three decimals, received by each presidential preference excluding the votes of presidential preferences whose percentage in Step 1 falls below 15%.

Step 3. Multiply the number of delegates allocated to the congressional district by the percentage received by each presidential preference in Step 2.

Step 4. Delegates shall be allocated to each presidential preference based on the whole numbers which result from the multiplication in Step 3.

Step 5. Remaining delegates, if any, shall be awarded in order of the highest fractional remainders in Step 3.

The number of male and female delegates to be elected within each presidential candidate preference within congressional district shall be as evenly divided as practicable. If the number is even, the number of delegates to be elected shall be equally divided between men and women. If the number is odd, the variance between men and women may not exceed one (1). If the

number of delegates allocated to a presidential candidate preference is an odd number, the state party chair shall determine the number of male and female delegates allocated.

The number of alternates allocated to that congressional district shall be allocated among the presidential candidate preferences in the same manner.

- C. The allocation of pledged Party Leader/Elected Official and At-large delegates and alternates (see VII) shall be in proportion to the percentage of the total number of participants in the various County Caucuses by that presidential candidate preference, except that preferences falling below a threshold of 15 percent shall not be awarded any delegates at this level. Individuals eligible to run as Party Leader/Elected Official delegates or alternates include: big city mayors, statewide elected officials, state legislative leaders, state legislators, and other state, county, and local elected officials and party leaders. Statewide elected officials shall be given equal consideration as big city mayors.
- D. If no presidential candidate preference reaches the 15 percent threshold, the threshold shall be the percentage of the vote received at each level of the delegate selection process by the front-runner minus 10 percent.
- E. If a presidential candidate is no longer a candidate at the time of the selection of pledged Party Leader/Elected Official and At-large delegates, then any positions allocated to that candidate will be proportionately divided among the other preferences entitled to an allocation.
- F. If a given presidential candidate preference is entitled to one or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one At-large alternate position (Rule 17B.)

IV. DELEGATE FILING PROCEDURES

(Described by Chronological Order of Selection)

- A. Each presidential candidate must certify in writing to the State Party Chair the name and address of his/her authorized representative no later than **February 18, 2004**.
- B. Persons wishing to run for pledged District-level delegate or alternate positions must file a "Notice of Candidacy" with the State Party Chair received by 5:00 p.m. on **April 23, 2004**. Notice of Candidacy forms will be available at State Party Headquarters, on the State Party Website, and from congressional district and county chairs beginning **February 11, 2004**. (Any Notice of Candidacy Forms received under the originally approved Delegate Selection Plan will be considered as timely filed under this Plan.)
- C. Persons wishing to be considered for the two unpledged Add-on delegate positions are not required to file a Notice of Candidacy, but they shall not be rendered ineligible by having previously filed such a Notice. While not required, it is suggested that persons who wish to be considered for these positions submit a letter of interest to the State Party Chair on or before **June 4, 2004**.
- D. Persons wishing to run for pledged Party Leader/Elected Official delegate positions must file with the State Party Chair a Notice of Candidacy received by 5:00 p.m. on **May 28, 2004**. Notice of Candidacy forms will be available at State Party Headquarters, on the State Party Website, and from congressional district and county chairs beginning **February 11, 2004**.

(Any Notice of Candidacy Forms received under the originally approved Delegate Selection Plan will be considered as timely filed under this Plan.)

- E. Persons wishing to run for pledged At-large delegate or alternate positions must file a “Notice of Candidacy” with State Party Chair received by 5:00 p.m. on **May 28, 2004**. Notice of Candidacy forms will be available at State Party Headquarters, on the State Party Website, and from congressional district and county chairs beginning **February 11, 2004**. (Any Notice of Candidacy Forms received under the originally approved Delegate Selection Plan will be considered as timely filed under this Plan.)
- F. All Notice of Candidacy forms or letters of interest (for unpledged Add-on delegate positions) shall be directed to:

Barbara K. Allen, Chair
North Carolina Democratic Party
Delegate Selection Process
220 Hillsborough Street
Raleigh, NC, 27603

- G. The Notice of Candidacy form shall contain the following:
1. A signed statement that the prospective delegate is a registered Democrat.
 2. Mailing address, telephone number, and demographic information as to gender, age, and minority status.
 3. A signed pledge of support for the presidential candidate favored (or an indication of “uncommitted” preference).
 4. An indication of the category or categories under which the prospective delegate wishes to be considered (District-level, Party Leader/Elected Official, At-large).
 5. An indication of Party or public office(s) currently held.
- H. As provided in Rule 11E(1), presidential candidates may not remove any candidate for District-level delegate or alternate from the list of bona fide supporters unless, at a minimum, three names remain for every male delegate, female delegate, male alternate and female alternate position to which a presidential candidate is entitled at that level.
- I. The State Party will notify prospective delegates or alternates of their approval or rejection by presidential candidates. Those disapproved shall then have the option of running for “uncommitted” delegate positions, if such are available.
- J. On Friday, **April 30, 2004**, the State Party Chair will certify to each presidential candidate or their authorized representative a list of pledged candidates for delegate or alternate positions at the District-level.
- K. By Friday, **May 7, 2004**, the presidential candidates or their authorized representatives must certify to the State Party Chair a list of approved and disapproved delegate candidates, in compliance with part V-H. The certification should be directed to the attention of:

Barbara K. Allen, Chair
North Carolina Democratic Party
Delegate Selection Process
220 Hillsborough Street

Raleigh, NC, 27603

Candidates removed from the list of bona fide supporters by a Presidential candidate may not be elected as a delegate or alternate at that level pledged to that Presidential candidate.

- L. No delegate or alternate shall be required by law or party rule to cast a vote contrary to that person's presidential candidate preference as expressed at the time of his/her selection.
- M. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them.

V. SELECTION OF DISTRICT-LEVEL DELEGATES AND ALTERNATES

- A. The congressional district conventions shall be held on **May 22, 2004, with starting times between the hours of 10:00 a.m. and 2:00 p.m.** The congressional district chair shall determine the starting time as provided above and the location – both of which shall be as fully publicized by the congressional district chair as possible. The congressional district conventions shall be composed of delegates elected by the county conventions in the congressional district.
- B. In order to comply with Rules 6C(1) and 11G, congressional district conventions shall elect national convention delegates in this fashion:

As the delegates enter the congressional district convention, they shall register their presence, declare their presidential candidate preference, sign a statement of support for that preference and receive a color-coded ballot (one containing the names of male delegate candidates and one containing the names of female delegate candidates which have been approved as delegate candidates by the presidential candidates or their authorized representatives). Only delegates declaring a given presidential candidate preference shall be given a ballot and may be permitted to vote at this stage for national convention delegates pledged to that preference.

- C. The congressional district convention shall divide into caucuses by presidential candidate preference to elect its national convention delegates.

Each presidential candidate preference caucus will be required to elect the numbers of male and female delegates and alternates to which they have been allocated. In accordance with Rule 11H, a candidate for District-level delegate or alternate may run for election only in the congressional district in which he/she is registered to vote.

- D. Voting for District-level delegates and alternates shall be conducted separately for male and female positions. Candidates for delegate or alternate must receive a majority of those votes cast in order to be elected. The State Party will designate uniform procedures (See Below) whereby the field of candidates may be narrowed and runoff votes taken in the event enough candidates do not receive a majority of the first ballot.

The First Ballot: Any male or female candidate for delegate or alternate who receives more than 50% of the vote from the congressional district presidential candidate preference caucus shall be declared elected as a national convention delegate or alternate, provided that the number of candidates receiving a majority vote does not exceed the number of delegates and/or alternates of that gender allocated to the presidential preference caucus of that congressional district. If the number of candidates who receive 50% or more of the votes is greater than the number of delegates and/or alternates allocated for their gender, the candidates receiving the highest

number of votes and those receiving the next highest totals (in descending order) shall be elected until all allocated positions of that gender have been filled.

The Run-off Procedure: If a sufficient number do not receive a majority on the first ballot, a second vote will be taken, dropping the winner(s) and those receiving less than 20% off the list. On this and subsequent ballots, convention delegates shall have only as many votes as the number of delegate positions of the appropriate gender left to be filled. This procedure shall be repeated until a sufficient number of candidates of the appropriate gender have been elected by a majority vote to fill the allocated positions for that gender.

- E. Alternates shall be elected through the same procedures as delegates after all delegates have been chosen. Eligible candidates for alternates are only those persons appearing on the delegate election ballot who were not elected as delegates.
- F. Delegates to the congressional district convention shall also select, from among the active Democrats of the congressional district, one nominee for presidential elector as required by N.C.G.S. 163-1(c), 163-210, and Section 6.02 of the Plan of Organization.
- G. The State Party shall be responsible for preparing ballots for the election of national convention delegates. The congressional district chair shall be responsible for (1) preparing blank ballots for the election of District-level alternate delegates and such other votes as the convention determines to take by written ballot, and (2) reporting in writing to the State Party Chair within two days of the congressional district convention the list of national convention delegates and alternates chosen and the selections made under (F.) above. The congressional district chair shall also make and *maintain for at least ninety (90) days* one copy of the delegate and alternate election ballots and mail the originals to the North Carolina Democratic Party no later than Monday, May 24, 2004. The state party will provide pre-paid overnight shipping airbills for use in shipping the required information.
- H. The State Party Chair will certify in writing to the DNC Secretary the election of District-level delegates and alternates within three (3) days of their election.
- I. There will be no secret ballots cast at any stage of the delegate selection process.

VI. SELECTION OF UNPLEDGED DELEGATES

- A. The following individuals shall constitute the unpledged delegate positions:
 - 1. DNC Members that legally reside in the North Carolina;
 - 2. The Democratic Governor (if applicable);
 - 3. All former Democratic Presidents, Vice Presidents, Democratic Majority Leaders of the US Senate, and Democratic Speakers of the U. S. House of Representatives and all former chairs of the Democratic National Committee that legally reside in the North Carolina;
 - 4. All Democratic Members of the US House of Representatives and the US Senate
 - 5. All former Democratic leaders of the U.S. Senate and all former Democratic Minority Leaders of the U.S. House of Representatives.
 - 6. Two (2) Add-on delegates.
- B. The procedures to be used in selecting the two (2) unpledged Add-on delegates described in VII(6) above will be as follows:

1. These delegates will be selected by the same selecting body used to select the pledged Party Leaders and Elected Officials.
 2. These delegates will be elected by the delegates to the state convention from a list of nominees submitted by the State Party Chair. Candidates for unpledged Add-on delegates shall not be required to have submitted a Notice of Candidacy Form or pledge of support, but shall not be rendered ineligible by having done so.
 3. The equal division and affirmative action provisions of Rule 9A apply to the selection of these unpledged Add-on delegates.
 4. The list from which the selecting body chooses the unpledged Add-on delegates shall, at a minimum, contain two (2) names for every unpledged Add-on position to be filled. In addition, the State Party Chair must assign candidates to a particular Delegate slot to be filled in order to promote the Affirmative Action goals of this Plan.
- C. Selection of the unpledged Add-on delegates will occur at the state convention, which will begin at **1:00 p.m. on June 19, 2004** at a location to be determined in Raleigh, North Carolina. Selection of unpledged Add-on delegates will occur prior to the selection of the Pledged Party Leader/Elected Official delegates.
- D. The process for certification of the unpledged delegates described in VI-A(1-5) will be as follows:
1. Not later than **March 1, 2004**, the DNC Secretary shall officially confirm to the State Party Chair those persons defined in VI-A(1-5) who legally reside in North Carolina. This official confirmation by the DNC Secretary shall constitute verification of the unpledged delegates from the categories indicated above. In cases where North Carolina's DNC membership changes following the Secretary's official confirmation, but prior to the commencement of the 2004 Democratic National Convention, acknowledgment by the DNC Secretary of member certification shall constitute verification of the corresponding change of unpledged delegates.
 2. Unpledged Add-on Delegates, described in VI-A(6), selected pursuant to the Call, Article IH, and shall be certified by the State Party Chair in writing to the DNC Secretary within three (3) days after their selection.

VII. SELECTION OF:

- 1) **PARTY LEADER AND ELECTED OFFICIAL DELEGATES (PLEO) AND**
- 2) **AT-LARGE DELEGATES AND ALTERNATES**

- A. The State's twelve (12) pledged Party Leader/Elected Official delegates, its twenty (20) At-large delegates and its five (5) At-large alternates shall be selected by the state convention. The state convention will begin at **1:00 p.m. on June 19, 2004** at a location to be determined in Raleigh, North Carolina. The state convention shall be composed of delegates elected by the county conventions (Section 6.02 Plan of Organization).
- B. The candidates for these delegate and alternate positions shall be (a) those persons who filed a Notice of Candidacy for such positions on or before **April 23, 2004** but who were not elected as

a delegate or alternate at a congressional district convention, AND (b) all other individuals who filed a Notice of Candidacy for such positions by **May 28, 2004** and (in either (a) or (b)) were approved by the presidential campaign of their stated preference. Candidates for pledged Party Leader/Elected Official delegate and At-large delegate who are not elected as delegates shall be eligible for election as an At-large alternate.

- C. On Friday, **June 4, 2004**, the State Party Chair will certify to each presidential candidate or their authorized representative a list of pledged candidates for delegate or alternate positions at the Party Leader/Elected Official and At-large levels.
- D. By Friday, **June 11, 2004**, the presidential candidates or their authorized representatives must certify to the State Party Chair a minimum of two (2) candidates for each male and female position allocated to their preference for pledged Party Leader/Elected Official delegate and by **June 19, 2004** (after the selection of PLEO delegates) for each At-large delegate, provided that a sufficient number have filed a Notice of Candidacy form to allow for a minimum of two (2) candidates for each male and female position allocated to their preference. In addition, the presidential candidates or their authorized representative must assign candidates to a particular Delegate slot to be filled in order to promote the Affirmative Action goals of this Plan. The certifications should be directed to the attention of:

Barbara K. Allen, Chair
North Carolina Democratic Party
Delegate Selection Process
220 Hillsborough Street
Raleigh, NC, 27603

Candidates removed from the list of bona fide supporters by a Presidential candidate may not be elected as a delegate or alternate at that level pledged to that presidential candidate preference.

- E. Persons shall be considered for Party Leader/Elected Official delegate positions in the following priority order: Big city mayors and statewide elected officials (to be given equal consideration), state legislative leaders, state legislators and other state and county local and elected officials, and Party leaders.
- F. In electing pledged Party Leader/Elected Official delegates and pledged At-large delegates and alternates, the state convention shall elect an equal number of males and females in each of these three (3) categories. In the case where the number to be elected in any category is odd, the difference between elected males and elected females cannot exceed one (1).
- G. The selection of At-large delegates will follow the selection of District-level and Party Leader/Elected Official delegates and shall be used, if necessary, to achieve the Affirmative Action goals of this Plan. Priority of consideration will be given to other groups by virtue of race/ethnicity, age, sexual orientation, or disability. (See X-C).
- H. Delegates to the state convention shall not be required to declare their presidential candidate preference, and the entire body of delegates shall vote for all national convention delegates and alternates being selected.
- I. Voting for delegates and/or alternates in each of these three (3) categories shall be conducted separately for each male and female slot. Candidates for delegate or alternate must receive a

majority of those votes cast in order to be elected. The State Party will designate procedures (See Below) whereby the field of candidates may be narrowed and runoff votes taken in the event enough candidates do not receive a majority on the first ballot.

The First Ballot: Any male or female candidate for delegate or alternate in these categories who receives more than 50% of the vote shall be declared elected as a national convention delegate or alternate.

The Run-off Procedure: If a sufficient number do not receive a majority on the first ballot, a second vote will be taken between the top two vote-getters for that slot on the First Ballot. The candidate for delegate or alternate who receives more than 50% of the vote shall be declared elected as a national convention delegate or alternate.

- J. As provided for in the Plan of Organization (Section 6.02), the state convention shall confirm the nominees for presidential elector chosen by the congressional district conventions and shall, in addition, nominate two presidential electors-At-large and alternate electors.
- K. The State Party Chair shall certify the unpledged Add-on delegates, Party Official/Elected Official delegates and At-large delegates and alternates selected at the state convention in writing to the Secretary of the DNC within three (3) days of their selection.
- L. There will be no secret ballots cast at any stage of the delegate selection process.

VIII. SELECTION OF STANDING COMMITTEE MEMBERS

A. Introduction

1. North Carolina has been allocated four (4) members on each of the three standing committees for the 2004 Democratic National Convention (Credentials, Platform and Rules), for a total of 12 members.
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2004 Democratic National Convention.
3. They shall be proportionately allocated among presidential candidate preference(s) using the same formulation used in allocating At-Large delegates (including the 15% threshold requirement).
4. These members will be selected in accordance with the procedures indicated below.

B. Selection

1. Selection Meeting
 - a. The permanent members of the standing committees shall be elected by all of North Carolina's National Convention delegates, at a meeting to be held on **June 19, 2004**.
 - b. A quorum shall consist of a majority of the State's delegates to the national convention.

c. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the permanent standing committee members.

2. Allocation

a. The members of the standing committees allocated to North Carolina shall proportionately represent the presidential preference of all candidates receiving the threshold percentage used in the State's delegation to calculate the At-large apportionment.

b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to North Carolina. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc.

c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position.

d. Standing committee positions allocated to a presidential candidate shall be proportionately divided, to the extent practicable, to each of the three standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions.

3. Presidential Candidate Right of Approval

a. Each presidential candidate shall be given adequate notice of the date, time and location of the meeting of the State's delegation authorized to elect standing committee members.

b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Party Chair by **June 19, 2004**, the name of at least one (1) person for each position awarded to that candidate for permanent members of each committee. The delegation shall select the standing committee members submitted by the presidential candidates. Presidential candidates shall not be required to submit the name of more than one person for each position awarded to such candidate for permanent members of standing committees.

4. Selection Procedure to Achieve Equal Division

a. A separate election shall be conducted for membership on each of the standing committees. The membership of the standing committees shall be as equally divided as

possible under the State allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one (1) and the advantaged gender must not remain constant for three standing committees.

b. Presidential candidates shall use their best efforts to ensure their respective delegation of permanent standing committee members shall achieve North Carolina's affirmative action goals and that their respective members are equally divided between men and women.

c. Each position on the standing committees shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated in like fashion, alternating between male and female. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.

d. The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

5. Certification and Substitution

a. The State Party Chair shall certify the permanent standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection.

b. No substitutions will be permitted in the case of permanent members, except in the case of resignation or death. Substitutions must be made in accordance with the election procedures specified in Article VII (B-E) of the Call and must be certified in writing to the Secretary of the Democratic National Committee.

Since North Carolina will not select permanent standing committee members until June 19, 2004, and since there is a possibility that the Convention standing committees may meet prior to that date, temporary members of the Convention Standing Committees shall be selected as follows:

1. If the State Executive Committee does not meet prior to April 1, 2004, then the State Executive Council and the Delegate Selection and Affirmative Action Committee, meeting jointly, shall meet prior to April 30, 2004 for the purpose of selecting temporary members for the Convention Standing Committees. Either meeting shall be noticed pursuant to the Plan of Organization, posted on the Party's website, and open to the public and well publicized in accordance with the Affirmative Action program in this Plan.
2. Any Democrat may apply for a position as a temporary member of the standing committees. Persons wishing to be considered must submit an application with name, mailing address, previous or current party positions, explanation of interest, and the name of the committee or committees for which they wish to be considered, no later than the Call to Order of the meeting in which the selections will be made.

3. A separate election shall be conducted for membership on each of the standing committees. The membership of the standing committees shall be as equally divided as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one (1), and the advantaged gender must not remain constant for the three standing committees.
4. Temporary members serve only in the event that the respective standing committee is called to meet prior to the completion of the state's delegate selection process (and subsequent selection of permanent standing committee members), and no temporary member may continue to serve after the selection of the permanent standing committee members unless he or she is elected as a permanent standing committee member.
5. The State Chair shall certify the temporary standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their election. Substitutions in a state's list of temporary standing committee members may only be made up to ten (10) days prior to the time the standing committee meets. Substitute temporary standing committee members shall be selected in the same manner as the original temporary standing committee members.

IX. PROCEDURAL GUARANTEES

- A. At no stage of the delegate selection process shall any person be required to pay a cost or fee as a condition of participation. Voluntary contributions to the Party may be made but under no circumstances shall a contribution be mandatory for participation.
- B. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of that unit, shall not be used at any stage of the delegate selection process.
- C. The quorum for Party meetings beyond the first stage of the delegate selection process for any business pertaining to the selection of national convention delegates or alternates shall be as prescribed by the Plan of Organization.
- D.
 - (1) Only certified delegates, or such of them as shall attend a congressional district convention, shall be seated and entitled to vote for national convention delegates in the manner prescribe herein.
 - (2) Only certified delegates, or such of them as shall attend the state convention, shall be seated and entitled to vote the full strength of their county for national convention delegates in the manner prescribed herein.
 - (3) There will be no proxy voting allowed at either the congressional district or state convention level.
- E. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegate. But no slate may, by virtue of such endorsement, receive preferential treatment or a preferential place on a delegate selection ballot or be publicly identified on the ballot as the "official" slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process.

- F. No person shall vote in more than one meeting which is the first meeting in the delegate selection process
- G. North Carolina's delegation shall be equally divided between delegate men and women, and alternate men and women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division.
- H. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith.
- I. The North Carolina Democratic Party reaffirms its commitment to the "six basic elements" of an open party as contained in Rule 4, and pledges to uphold them in the delegate selection process and in all party affairs:
1. All public meetings at all levels of the Democratic Party should be open to all members of the Democratic Party regardless of race, gender, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status, or physical disability (hereinafter collectively referred to as "status").
 2. No test for membership in, nor any oath of loyalty to, the Democratic Party shall be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone, or support discrimination based on "status."
 3. The time and place for all public meetings of the Democratic Party on all levels shall be publicized fully and in such a manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all party members and large enough to accommodate all interested persons.
 4. The Democratic Party should on all levels, support the broadest possible registration without discrimination based on "status."
 5. The Democratic Party shall publicize fully and in such manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such a fashion that all prospective and current members of the Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization.
 6. The Democratic Party shall publicize fully and in such a manner as to assure notice to all interested parties a complete description of the legal and practical qualifications of all positions as officers and representatives of the Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within the Democratic Party will have full and adequate opportunity to compete for office.
- J. Discrimination on the basis of status in the conduct of Democratic Party affairs is prohibited.

- K. At no stages of this delegate selection process shall any vote be taken by secret ballot (Article IX, Section 12 of the *Charter and Bylaws* of the Democratic Party of the United States). This provision does not apply to registered Democrats voting in the presidential preference primary.

X. AFFIRMATIVE ACTION PLAN

- A. The North Carolina Democratic Party has adopted the following plan for encouraging full participation and representation in the delegate selection process. Adequate notice shall be given concerning all meetings, processes, and requirements attendant to this delegate selection process as may be necessary to ensure full and equal participation by all North Carolina registered Democrats. The State Party Chair appointed a Delegate Selection and Affirmative Action Committee responsible for the implementation of the plan on February 28, 2003. This committee is broadly representative, including members of the several groups targeted for affirmative action and outreach. Staff support will be provided for the work of this committee to the greatest extent feasible. (A roster of the membership of the Affirmative Action Committee appears as Exhibit 2 to this Plan).

Congressional districts as referenced in this Delegate Selection Plan are those established by the General Assembly of North Carolina and approved by the U. S. Department of Justice. These districts have been determined to comply with the requirements of the Voting Rights Act of 1965 and they do not discriminate against women or minorities.

- B. The Affirmative Action Committee shall re-implement its plan no later than **February 11, 2004**.
- C. In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs, by virtue of race/ethnicity, age, sexual orientation, or disability, North Carolina has developed Party outreach programs. Such programs include recruitment, education and training, in order to achieve full participation by such groups and diversity in the delegate selection process and at all levels of Party affairs for 2004.
- D. The State Party shall implement an affirmative action program for African Americans, Native Americans, Hispanics, Asian/Pacific Americans, women, and gays and lesbians which, in addition to the outreach activities specified above, will set specific goals for the representation of these groups, in proportion to their presence in the Democratic electorate (based on the most recently available statewide voter registration statistics).
1. The State Party's representation goals for these affirmative action target groups, based on party registration figures, are: Women, 50+%; African Americans, 34%; Native Americans, 1% and Hispanics less than 1%. Using these data, the numeric representation goals for the State's 2004 Democratic National Convention delegation are: Women, 61; African-Americans, 41; Native Americans, 2; Hispanic Americans, 2; gay or lesbian, 5.
 2. Mandatory quotas shall not be utilized at any level of the delegate selection process.
 3. The State's overall delegation shall consist of equal numbers of men and women delegates and of men and women alternates. This provision shall not be considered a violation of X-D-1 above.
 4. As provided in VIII-G, the At-large portion of the delegation will be used, if necessary, to meet the State's equal division and affirmative action goals. Procedures for balloting for

District-level delegates are designed to minimize the need for such adjustments at the At-large level.

5. The State Party shall seek the active cooperation of presidential candidates and their organizations in implementing the Party's affirmative action plan. Presidential candidates shall use their best efforts to ensure their respective delegates, alternates and standing committee members are equally divided and reflect the State's affirmative action goals; and, to approve delegate and alternate candidates at the District-level who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division of their respective delegation. All presidential candidates seeking delegates shall submit statements by **February 18, 2004**, specifying what steps they have taken and will take to encourage full participation in the delegate selection process. They shall also submit demographic information on all candidates for delegate who are pledged to them.

E. Publicity and recruitment efforts shall include:

1. The circulation of news releases and of public service announcements to inform the public of how, when and where to participate in the delegate selection process and how to register and vote as a Democrat. Special attention will be paid to media serving the minority community.
2. Requests for discussion of the delegate selection process and of Democratic Party affairs on radio and television public affairs programs.
3. Calling press conferences, when feasible, to inform reporters and the public of the delegate selection process and other affairs of the Democratic Party.
4. The appointment by each Democratic county executive committee and congressional district executive committee chair of a publicity chair, whose responsibility it shall be to disseminate information to all registered Democrats on the timetable and procedures for selecting delegates and conducting other party business. Where appropriate, such procedures shall be made available bilingually to encourage minority participation.
5. Furnishing suggested copy and other materials for newspaper, radio, and television notices and announcements to each county chair.
6. Re-Publishing and re-distributing, no later than **February 11, 2004**, an easily understood pamphlet, "How to Become a Delegate to the 2004 Democratic National Convention," with a Notice of Candidacy form attached.
7. Sending this material and otherwise communicating directly with minority, women's, and other community organizations within and outside of the Party structure and with other Democratic-affiliated constituency groups.

F. Education and training efforts shall include:

1. Scheduling of presentations on the delegate selection process at meetings at precinct meetings, county and congressional district executive committee meetings and other relevant constituency and community meetings as soon as this plan is submitted and granted final approval by the DNC.

2. Suggesting to minority, women's, and other community organizations within and outside of the Party structure and with other Democratic-affiliated constituency groups that presentations on the delegate selection process be scheduled before the date of the 2004 precinct meetings and offering assistance in organizing such presentations.
 3. Organizing a Speakers' Bureau to include party officers and staff and members of the Delegate Selection and Affirmative Action Committee, who will be available for presentations to party and other groups.
 4. Publishing, posting on the Party's Website, and otherwise disseminating widely the educational pamphlet, "How to Become a Delegate," as described above. This pamphlet and other pertinent materials, such as the *Plan of Organization* and the full text of the Rules, shall be made available at no cost to those who request them.
- G. The State Party Chair shall appoint a three member Financial Assistance Committee. The mandated purpose of this committee is to provide guidelines on specific ways the State Party can help to defray the expenses of those delegates and alternates who otherwise would be unable to participate in the national convention. Information on how to obtain these guidelines and how to request assistance will be included in the Party's educational materials and presentations. This Committee will receive requests for assistance from national convention delegates and alternates and will assist them in locating sources of support.
- H. Utilization of the At-large delegation to meet affirmative action goals does not obviate the need for or execution of the above stated outreach activities.

XI. THE STATE DELEGATION

- A. The State Party Chair will certify the election of delegates and alternates to the Secretary of the 2004 Democratic National Committee within three (3) days of the selection of each category of delegates and alternates.
- B. The delegates and alternates to the national convention shall convene on **June 19, 2004** immediately after the state convention at the call of the State Party Chair. This meeting shall be open and sufficiently publicized to ensure ample opportunity for all interested Democrats to attend. The delegates shall conduct such business as may be required relating to the national convention.
- C. On **June 19, 2004**, the State Party Chair, after consultation with the State's members of the DNC, shall name the three (3) Convention Pages. Pages shall be equally divided according to gender, with a difference of no more than one. Furthermore, the State Chair shall consider racial and ethnic balance in naming the Convention Pages. The State Party Chair will certify to the DNC Secretary in writing, the Delegation and Convention Pages within three (3) days of their selection.
- D. Replacement of Delegates and Alternates
1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate:

- (1) A permanent replacement occurs when a delegate resigns or dies prior to and during the national convention and the alternate replaces the delegate for the remainder of the national convention.
 - (2) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Party Chair.
 - (3) An alternate permanently replacing a delegate shall be of the same presidential candidate preference and gender of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within the State as the delegate; except in the case where the presidential candidate has only one alternate, in which case, that alternate shall become the certified delegate.
- b. Temporary Replacement of a Delegate:
- (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential candidate preference as the delegate he/she replaces, and to the extent possible shall be of the same gender and from the same political subdivision within the State as the delegate.
2. The following system will be used to select permanent and temporary replacements of delegates: The delegate chooses the alternate. In the event the delegate is unable to choose the alternate, the alternate will be chosen by the delegation.
3. Certification of Replacements
- a. Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the State's Democratic Chair to the Secretary of the DNC within three (3) days after the replacement is selected.
 - b. Certification of permanent replacements will be accepted by the Secretary up to 48 hours before the first official session of the Convention is scheduled to convene.
 - c. In the case where a pledged delegate is permanently replaced after 48 hours before the time the first session is scheduled to convene or is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet.
4. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential candidate preference, of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced.

If a presidential candidate has only one alternate, and that alternate permanently replaces a delegate of the opposite gender, thereby causing the delegation to be no longer equally divided,

the delegation shall not be considered in violation of Rule 6C. In such a case, notwithstanding Rule 17D(2), the State Party shall, at the time of a subsequent permanent replacement, replace a delegate with a person of the opposite gender, in order to return the delegation to equal division of men and women.

5. Unpledged delegates shall not be entitled to a replacement, nor shall the State be entitled to a replacement, except under the following conditions:
 - a. Members of Congress and Democratic Governors shall not be entitled to name a replacement. In the event of changes or vacancies in the North Carolina Congressional Delegation, following the official confirmation and prior to the commencement of the national convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U. S. House of Representatives or the Democratic Conference of the U. S. Senate. In the event of a change or vacancy in the State's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association.
 - b. Members of the DNC and unpledged Add-on delegates shall not be entitled to a replacement, nor shall the State be entitled to a replacement, except in the case of death of such delegates. In the case where the State's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2004 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged delegates.
 - c. Distinguished Party Leader delegates allocated to the State pursuant to Rule 8A(5) shall not be entitled to name a replacement, nor shall the State be entitled to name a replacement.
 - d. In no case may an alternate cast a vote for an unpledged delegate.
- E. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the affirmative action plan.
- F. In electing and certifying delegates to the 2004 Democratic National Convention, North Carolina thereby undertakes to assure all Democratic voters in the State full, timely, and equal opportunity to participate in the delegate selection process and in all party affairs and to implement affirmative action plans toward that end, and that the delegates and alternates to the convention shall be selected in accordance with the Rules, and that the voters in the State will have the opportunity to cast their election ballots for the presidential and vice presidential nominees selected by the Democratic National Convention, and for electors pledged formally and in good conscience to the election of these presidential and vice presidential nominees under the label and designation of the Democratic Party of the United States and that the delegates certified will not publicly support or campaign for any candidate for president or vice president other than the nominees of the Democratic National Convention.

XII. CHALLENGES

A. Introduction

1. Jurisdiction
 - a. Challenges related to the delegate selection process are governed by the Regs and the *Rules of Procedure of the Credentials Committee of the 2004 Democratic National Convention*.
 - b. Under Rule 19B, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plans.
 - c. The DNC Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided that it is initiated before the 56th day preceding the date of the commencement of the 2004 Democratic National Convention.
 - d. Challenges to the credentials of delegates and alternates to the 2004 Democratic National Convention initiated after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the *Rules of Procedure of the Credentials Committee of the 2004 Democratic National Convention*.
 - e. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the Call. The DNC Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention.
 - f. Copies of the Regs and/or the Call, including the *Rules of Procedure of the Credentials Committee* (Appendix A), shall be made available by the State Party upon reasonable request.
2. Standing: Any group of fifteen (15) Democrats with standing to challenge as defined in the Regs. (3.2) or the Call (Appendix A, Sec. 2(A) may bring a challenge to this Delegate Selection Plan or to the implementation of this Delegate Selection Plan, including its Affirmative Action provisions.

B. Challenges to Status of State Party and Challenges to Plans

1. A challenge to the status of the state party committee as the body entitled to sponsor a delegation from that state shall be filed with the DNC Rules and Bylaws Committee no later than thirty (30) calendar days prior to the initiation of the state's delegate selection process.
2. A challenge to this Delegate Selection Plan shall be filed with the Chair of the North Carolina Democratic Party and the Co-Chairs of the DNC Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of the Delegate Selection Plan by the State Party.
3. A challenge to a Delegate Selection Plan must be brought in conformity with the Rules and the Regs which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all such challenges initiated in a timely fashion shall reside with either the DNC Rules and Bylaws Committee or the Credentials

Committee of the Democratic National Convention. However, the DNC Rules and Bylaws Committee may provide advice, assistance or interpretations of the Rules at any stage of the delegate selection process.

2. An implementation challenge brought before the DNC Rules and Bylaws Committee is initiated by filing a written challenge with the State Party and with the DNC Rules and Bylaws Committee no later than fifteen (15) days after the alleged violation occurred. The State Party has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the DNC Rules and Bylaws Committee. If, in fact, the State Party renders no decision, any party to the challenge may request the DNC Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above twenty-one (21) day period.

3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a state party has adopted and implemented an approved affirmative action program, the state party shall not be subject to challenge based solely on delegation composition or primary results. The procedures are the same for challenges alleging failure to implement properly the Affirmative Action section of a Delegate Selection Plan, except that such challenges must be filed no later than thirty (30) days prior to the initiation of the state's delegate selection process.

4. Depending on the appropriate jurisdiction, implementation challenges must be brought in conformity with the Regs or the *Rules of Procedure of the Credentials Committee of the Democratic National Convention*, which should be consulted for a detailed explanation of challenge procedures.

XIII. REVISIONS TO THIS PLAN REQUIRED BY THE DEMOCRATIC NATIONAL COMMITTEE OR THE UNITED STATES DEPARTMENT OF JUSTICE

The State Chair, in consultation with the Delegate Selection and Affirmative Action Committee and the elected officers of the North Carolina Democratic Party, is authorized to make any changes or revisions to this Plan that may be required by the Rules and Bylaws Committee of the Democratic National Committee or by the United States Department of Justice. Said consultations shall be open to the public in person or by conference call and announced on the Party's website.

Exhibit 1

ALLOCATION OF DELEGATES AND ALTERNATES
TO CONGRESSIONAL DISTRICTS

The "Allocation Factor" for each congressional district gives equal weight to its Democratic vote in the gubernatorial and presidential races. It is computed as follows:

$$A = (1/2) \frac{2000 \text{ Easley CD Vote}}{\text{Statewide Easley Vote}} + (1/2) \frac{2000 \text{ Gore CD Vote}}{\text{Statewide Gore Vote}}$$

Each congressional district's entitlement is then computed by multiplying its Allocation Factor by the number of District-Level delegates (58) and alternates (9) to which the State is entitled.

Delegates for Congressional District X = A x 58

Alternates for Congressional District X = A x 9

Example: First Congressional District

$$A = (1/2) \frac{(118,189)}{(1,292,476)} + (1/2) \frac{(96,984)}{(1,052,083)}$$

$$A = (1/2) (.0986) + (1/2) (.0940)$$

$$A = .0457 + .0460$$

$$A = .0917$$

$$.0918 \times 58 = 5 \text{ Delegates}$$

$$.0918 \times 9 = 1 \text{ Alternates}$$

Congressional District	Allocation Factor	Presidential Candidate Vote	Gubernatorial Candidate Vote	Delegates	Alternates
1	.0918	96,984	118,189	5	1
2	.0740	75,819	98,352	4	1
3	.0628	60,691	87,957	4	0
4	.1082	116,750	136,386	6	1
5	.0681	68,419	92,029	4	1
6	.0626	62,754	84,734	4	0
7	.0859	88,009	114,145	5	1
8	.0693	74,613	87,555	4	1
9	.0594	67,269	71,065	4	0
10	.0604	63,124	78,605	4	0
11	.0760	80,529	97,572	4	1
12	.0876	97,843	106,385	5	1
13	.0934	99,279	119,502	5	1
TOTALS		1,052,083	1,292,476	58	9

Exhibit 2

**North Carolina Democratic Party
Delegate Selection and
Affirmative Action Committee
for
2004 Democratic National Convention
Delegate Selection Process**

DNC Members

Barbara K. Allen (W, F)
Jerry Meek (W, M)
Jeannette Council (B, F)
Muriel Offerman (W, F)
David Parker (W,M)
Everett Ward (B, M)
Jocelyn Johnson (B, F)

Constituency Group Representatives

Tony Foriest (B, M)
President, N.C. Senior Democrats

Carolyn Honeycutt (W, F)
President, N.C. Democratic Women

Courtney Crowder (B, M)
President, N. C. Young Democrats

Ricardo Velasquez (H, M)
President, N.C. Hispanic Democrats

Stella Adams (B, F)
President, N.C. Democratic Black Caucus
COMMITTEE CHAIR

At-Large Members

John Arrowood (W, M)

Patrick Lambert (NA, M)

Elaine Marshall (W, F)

Melinda Solomon-Harris (B, F)

Darryl Williams (B, M)

Exhibit 3

North Carolina Counties Covered by
§ 5 of the Voting Rights Act of 1965

Anson
Beaufort
Bertie
Bladen
Camden
Caswell
Chowan
Cleveland
Craven
Cumberland
Edgecombe
Franklin
Gaston
Gates
Granville
Greene
Guilford
Halifax
Harnett
Hertford
Hoke
Jackson
Lee
Lenoir
Martin
Nash
Northampton
Onslow
Pasquotank
Perquimans
Person
Pitt
Robeson
Rockingham
Scotland
Union
Vance

Washington
Wayne
Wilson